



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2021106811

Office Of: Divisional Office  
Personnel Branch  
Salem - 636005  
Date : 17-01-2022

Office Order No. :  
SA/05/Mech/C&W/2022

Sub: Promotion and transfer of Artizan Staff of Mechanical-C&W Department – reg.  
Ref: This office Memorandum No.SA/P.535/IV/C&W (E file no: 225740) dt 05.01.2022

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Having been found suitable by the duly constituted selection committee, the following Technician II/C&W employees in Pay Matrix Level 4 are promoted as Technician I/C&W in Pay Matrix Level 5 (VII PC) and posted/retained to the stations noted against each.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	
1	MANIKANDAN.M / PKXXDG / 15605611404 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / CBE / SSE/C&W/CBE / 0606163 / 4 / 34300	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /CBE / SSE/C&W/CBE / 0606163 / 5 / 34900	His pay on promotion is fixed as Rs. 34900 in L-5 from the date of shouldering higher responsibility at respective station. As per RBE No: 212/2019, his pay as on 01.07.2022 will be Rs.37000 in L-5 and his next increment will be 01.01.2023 subject to 06 month qualifying service from 01.07.2022 to 31.12.2022
2	MADESH.V. / HENQBH / 15605611740 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / SA / SSE/C&W/SA / 0606163 / 4 / 35300	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD /SA / SSE/C&W/SA / 0606163 / 4 / 35900	His pay on promotion is fixed as Rs.35900in L-5 from the date of shouldering higher responsibility at respective station. As per RBE No: 212/2019, his pay as on 01.07.2022 will be Rs.38100 in L-5 and his next increment will be 01.01.2023 subject to 06 months qualifying service from 01.07.2022 to 31.12.2022
3	MUTHU.K / MQICOA / 15605613681 / GEN	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 31400	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 31900	His pay on promotion is fixed as Rs.31900in L-5 from the date of shouldering higher responsibility at respective station. As per RBE No: 212/2019, his pay as on 01.07.2022 will be Rs.33900 in L-5 and his next increment will be 01.01.2023 subject to 06 months qualifying service from 01.07.2022 to 31.12.2022
4	DEIVAMANI.K.S / XAAIER / 15604252949 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 32300	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 32900	Her pay on promotion is fixed as Rs. 32900 in L-5 from the date of shouldering higher responsibility at respective station. As per RBE No: 212/2019, his pay as on 01.07.2022 will be Rs.34900 in L-5 and her next increment will be 01.01.2023 subject to 06 months qualifying service from 01.07.2022 to 31.12.2022
5	MAHESH KUMAR.V / CBSTPX / 15629801026 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / ED C&W / 0606163 / 4 / 27100	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 29200	DNI -01.07.2022

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation / Zone /Division/Station/Office/Section BU /Pay Level/Basic Pay	Department / Designation / Zone /Division/Station/Office/Section BU /Pay Level/Basic Pay	
6	SIVAKUMAR.N / RDQQWI / 15629801720 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / CBE / SSE C&W / CBE / 0606163 / 4 / 27100	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /CBE / SSE/C&W/CBE / 0606163 / 5 / 29200	DNI -01.07.2022
7	DINESH.S / NLUWXC / 15629801824 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 27100	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 29200	DNI - 01.07.2022
8	ADITHYA.J / RHAQMW / 15629801825 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 27100	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 29200	DNI - 01.07.2022
9	SHANMUGHAM.P. / POBLXZ / 15625206047 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 41000	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 41600	His pay on promotion is fixed as Rs. 41600 in L-5 from the date of shouldering higher responsibility at respective station. As per RBE No: 212/2019, his pay as on 01.01.2023 will be Rs. 44100 in L-5 and his next increment will be 01.07.2023 subject to 06 months qualifying service from 01.01.2023 to 30.06.2023
10	RAVI / YCFNCN / 15620060664 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 31400	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 31900	His pay on promotion is fixed as Rs. 31900 in L-5 from the date of shouldering higher responsibility at respective station. As per RBE No: 212/2019, his pay as on 01.07.2022 will be Rs.33900 in L-5 and his next increment will be 01.01.2023 subject to 06 months qualifying service from 01.07.2022 to 31.12.2022
11	SIVAMUTHU.M / DLWDQA / 15661202186 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 27100	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 29200	DNI - 01.07.2022
12	NARASINGH HANSDA / QPKLEC / 15661209235 / ST	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II / SR / SAD / ED / SSE/C&W/ED / 0606163 / 4 / 27100	MECHANICAL / TECHNICIAN GRADE-I / SR / SAD /ED / SSE/C&W/ED / 0606163 / 5 / 29200	DNI - 01.07.2022

Note : As per MC 37 circulated as PBC NO: 219/2019 Para 5.5 If by virtue of operation of the above , a junior is eligible for promotion to the relevant next higher grade, his/her senior also will be eligible for promotion even though he/she might not have put in a total of two years service in the immediate lower grade. Hence, SI No: 3 Shri K Muthu, SI No:4 Smt Deivamani S have not completed two years residency period but they are eligible for promotion since their junior SI No: 05 Shri Mahesh Kumar V is eligible for promotion. SI No: 10 Shri Ravi has not completed two years residency period but he is eligible for promotion since his junior SI No: 11 Shri Sivamuthu M is eligible for promotion.

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employees was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or

they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.

3) The promotion of the above employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employees is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.

4) The employees promoted above is allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)I). In case they do not exercise any option within the stipulated period it may be noted that their pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)I) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/II/6/2 dt 31.07.2017 (PBC No:115/2017)

5) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion. If the promotion is in the same grade pay or in the Higher Grade Pay.

B)If the promotion order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of regular promotion. Therefore exercising option does not arise. If the promote has already availed the benefit of financial upgradation.

6) The above promotions will take effect from the date of assuming higher responsibility.

7) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved .

8) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If they wish to retain the quarters as per extant rules they have to apply to DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.

9) The promotion ordered above is subject to outcome of cases filed in various courts.

10) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

11) The above promotions are provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.

12) The employees who are transferred to different stations on promotion are eligible for composite transfer grant.

13) The date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of competent authority.

Digitally Signed.  
Name: S.SANGEETHA  
Date: 17-Jan-2022 12:11:23  
Location: SAD/SR  
S Sangeetha

Assistant Personnel Officer/Opera  
For Sr.DPO/SA

File Reference No. :225740

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S Sangeetha  
Assistant Personnel Officer/Opera  
For Sr.DPO/SA