



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021107289

Office Of: Divisional Office,
Personnel Branch,
Salem.

Office Order No. :
O.O.NO.SA/ENGG.ADMIN./BQI/13/2021

Date : 27-12-
2021

Sub: Promotion to the Post of Track Maintainer Gr.III in pay matrix Level-2 in SSE/P.WAY/BQI Section of Engineering .Dept- SA Division -reg.

Ref:- 1) Railway Board's Letter No.2015/CE-1/GNS/2 (44/2019)dt.08.03.2019.

2) Sr.DPO/SA's Memorandum (letter.No. SA/P.524/TM-III/BQI)dt:14.12.2021.

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Having been suitable for promotion to the post of Track Maintainer Gr.III in Pay Matrix Level-2 by a competent authority by the way of seniority, the following Track Maintainers Gr.IV in Pay Matrix Level-1 are promoted as Track Maintainer Gr.III in Pay Matrix Level-2.

Their Posting orders for the under mentioned employees will be issued by the respective ADENs on their Promotion as Track Maintainer Gr-III.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SUDHAKAR. A / ZIBUJN / 15661304827 / GEN	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-IV SR / SAD / DSPT / SSE/PW/BQI / 0606254 1 / 22800	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD // SSE/PW/BQI 0606254 2 / Will be fixed later	Charge against UR Point. Pay fixation will be fixed after assuming higher responsibility as TRMNTR-III.
2	PRABU. K / PDHUMC / 15661501955 / SC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-IV SR / SAD / BQI / SSE/PW/BQI / 0606254 1 / 21500	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD // SSE/PW/BQI 0606254 2 / Will be fixed later	Charge against UR point. Pay fixation will be fixed after assuming higher responsibility as TRMNTR-III.
3	P.PALANIAPPAN / RJZROY / 15661210390 / SC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-IV SR / SAD / BQI / SSE/PW/BQI / 0606254 1 / 21500	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD // SSE/PW/BQI 0606254 2 / Will be fixed later	Charge against UR Point. Pay fixation will be fixed after assuming higher responsibility as TRMNTR-III.
4	P.ANNAMALAI / UPZMLK / 15661605025 / SC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-IV SR / SAD / TNGR / SSE/PW/BQI / 0606254 1 / 20900	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD // SSE/PW/BQI 0606254 2 / Will be fixed later	Charge against SC Point. Pay fixation will be fixed after assuming higher responsibility as TRMNTR-III.

The above Promotions are ordered subject to the following terms and conditions:

1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been

satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.

2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.

3) The promotion of the above named employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.

4) The fixation of pay of the above named employees and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd.letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.7.2016.

a. Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.

5) There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.

6) Any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery in terms of PCPO/MAS letter No.P(S) 353/court/Policy/Voll.II dated 17.10.2017 (PBC No.184/2017)

7) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against the roster point mentioned against each. Accordingly promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case.

8) In term of RBE No. 117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No.314/2016 and SLP(C) No.4831/2012 filled before the Hon'ble Supreme Court and RBE No.91/2018 dated 19.06.2018 circulated by PCPO/MAS through PBC No.116/2018 dated 25.06.2018.

9) The above promotion will take effect from the date of assuming higher responsibility.

10) Their date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of competent authority.

Assistant Personnel Officer/Infra
For Sr.Divisional Personnel Officer/SA

File Reference No. :SR-SA0PB(BQI)/34/2020-O/o Ch.OS/ENGG/PB/SA/SR

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DS/SRMU/SA, AI SC&ST REA, AIOBC REA.

Digitally Signed.
Name: C Anjanikumar
Date: 27-Dec-2021 14:33:12
Location: SAD/SR

Assistant Personnel Officer/Infra
For Sr.Divisional Personnel Officer/SA