



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021106355

Office Of: Divisional office
Personnel Branch
Salem - 636005
Date : 22-12-
2021

Office Order No. :
SA/141/MECH/C&W/2021

Sub: Promotion and transfer of Artizan Staff of Mechanical-C&W Department – reg.
Ref: This office Memorandum LR.No.SA/P.535/IV/Mech/C&W dt 16.11.2021

Having been passed the prescribed Trade test, the following Technician III/C&W employees in Pay Matrix Level 2 is promoted as Tech II/C&W in Pay Matrix Level 4 (VII PC) and posted/retained to the stations noted against each.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	MARIMUTHU.M. / NLNZLO / 15605607334 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-III SR / SAD / SA / SSE/C&W/SA / 0606163 2 / 37200	MECHANICAL / TECHNICIAN GRADE-II SR / SAD / ED / SSE/C&W/ED 0606163 4 / 37500	On Administrative ground. Pay already fixed in L-3 on 2nd MACP. DNI- 01.07.2022
2	SANJAY THARAN.S / WDXEAM / 15629802541 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-III SR / SAD / ED / ED C&W / 0606163 2 / 21700	MECHANICAL / TECHNICIAN GRADE-II SR / SAD / ED / SSE/C&W/ED 0606163 4 / 25500	DNI - 01.07.2022
3	KARTHICK.E / EGCCOU / 15629802589 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-III SR / SAD / ED / SSE/C&W/ED / 0606163 2 / 21100	MECHANICAL / TECHNICIAN GRADE-II SR / SAD / ED / SSE/C&W/ED 0606163 4 / 25500	DNI -01.07.2022

The above pay will be effected only from the date of shouldering higher responsibility at respective station.

Note : 1. Smt Saranya K Tech III/C&W/CBE PF No: 155551402171 is under ML. She will be considered for promotion subject to the suitability conditions for promotion as Tech II/C&W . She will regain her original seniority subject to the suitability conditions.

2. Their seniority is subject to review on promotion of Shri P Rajendran 15605608855 , to Tech II/C&W.

3. SI No:1 is eligible for all privileges on transfer account.

The above Promotion is ordered subject to the following terms and conditions:

1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employees was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.

2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.

- 3) The promotion of the above employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employees is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The employees promoted above is allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)I). In case they do not exercise any option within the stipulated period it may be noted that their pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)I) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/I/6/2 dt 31.07.2017 (PBC No:115/2017)
- 5) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion. If the promotion is in the same grade pay or in the Higher Grade Pay.
B) If the promotion order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of regular promotion. Therefore exercising option does not arise. If the promote has already availed the benefit of financial upgradation.
- 6) The above promotions will take effect from the date of assuming higher responsibility at respective stations.
- 7) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved .
- 8) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If they wish to retain the quarters as per extant rules they have to apply to Sr.DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.
- 9) The promotion ordered above is subject to outcome of cases filed in various courts.
- 10) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.
- 11) The above promotions are provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.
- 12) The employees who are transferred to different stations on promotion are eligible for composite transfer grant.
- 13) The date of shouldering higher responsibility by the employees should be advised to all concerned without fail. This has the approval of competent authority.

File Reference No. :216070

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Sr.DME/SA, Sr.DFM/SA, CDO/ED - for kind information
SSE/C&W/SA, ED
OS/Bills, IT Section,
DS/SRMU, AI SC ST REA, AI OBC REA

S Sangeetha
Assistant Personnel Officer/Opera
For Sr.DPO/SA

Digitally Signed.
Name: S.Sangheetha
Date: 22-Dec-2021 13:45:47
Location: SAD/SR

S Sangeetha
Assistant Personnel Officer/Opera
For Sr.DPO/SA