



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021105432

Office Of: Divisional Office

Personnel Branch

Salem - 636005

Date : 20-12-

2021

Office Order No. :
SA/138/MECH/C&W/2021

Sub: Promotion of Artisan Category of Mechanical-C&W Department – reg.
Ref: This office Memorandum No.SA/P.535/IV/Mech/C&W/Tech I dt 04.09.2020

Having been passed the prescribed trade test, Shri Rajendran P Asst/C&W/ED , in Pay Matrix Level 1, is promoted as Technician III, in Pay Level 2 and retained at ED depot. He is promoted on proforma basis on expiry of his penalty "Reduction to lower stage in the time scale of pay by three stages for a period of three years with the effect of postponing future increment of pay" subject to usual terms and conditions. His promotion will be effected from the date of shouldering higher responsibility.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	RAJENDRAN.P / NJZJDO / 15605608855 / OBC	Regular Promotion / -	MECHANICAL / ASSISTANT /C&W (KHALASI HELPER) SR / SAD / ED / SSE/C&W/ED / 0606163 1 / 23800	MECHANICAL / TECHNICIAN GRADE-III SR / SAD / ED / SSE/C&W/ED 0606163 2 / 23800	

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert to the post or grade from which he was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) He is not placed under suspension and no departmental/criminal proceedings etc., is pending against him or he is not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The fixation of pay of the above named employee and grant of next increment will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly. Bd. Letter No. PC-VII/2016/RSRP/1 (RBE. 90/2016) dated 28.07.2016
- 5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.
- 6) The above promotions will take effect from the date of assuming higher responsibility.
- 7) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved
- 8) The employee who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If he wish to retain the quarters as per extant rules he has to apply to Sr.DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.
- 9) The promotion ordered above is subject to outcome of cases filed in various courts.

10)The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

11)The above promotions are provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.

12)The employee who are transferred to different stations on promotion are eligible for composite transfer grant.

13)The date of shouldering higher responsibility by the employee should be advised to all concerned without fail.

This has the approval of ADRM/SA.

S Sangeetha
Assistant Personnel Officer/Opera
For Sr.DPO/SA

File Reference No. :16572

Copy forwarded for information and necessary action to:

Sr.DME/SA, Sr.DFM/SA - for kind information

SSE/C&W/ED

OS/Bills, IT Section

DS SRMU, AISC STREA, AIOBC REA

Digitally Signed.
Name: S.Sangheetha
Date: 20-Dec-2021 15:55:53
Location: SAD/SR

S Sangeetha
Assistant Personnel Officer/Opera
For Sr.DPO/SA