



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021101913

Office Of: Divisional Office,
Personnel Branch
Salem

Office Order No. :
SA/231/IX/S&T/2021

Date : 03-12-
2021

Sub: Appointment of candidate as Trainee Technician Gr.III in Gr.C Services through CGA – S&T Department.

Ref: 1.PCPO/MAS's Lr No-PB/CS/30/Policy/Vo.XVIII dtd 28.07.2021

2.This office offer of appointment No.SA/P.268/IX/S&T dt 08.11.2021

Having been qualified in the Group'C' suitability for NTPC /Skilled Artizan categories under compassionate grounds and having accepted the terms & conditions stipulated in the offer of appointment vide reference 2 ,the undermentioned employees presently working as Pointsman B in level-01 category in Operation Branch are considered for appointment as Trainee Technician Gr.III in S&T Department in Pay matrix level-02 and posted temporarily to the station indicated against each.

They will be paid stipend as under during their training period.

Stipend @ Rs.18000 (18500 in 2nd year and 19100 in 3rd year) in Pay Matrix Level 02 in VII CPC plus other allowances admissible under Rules from time to time.

They have to undergo 36 months training from the date they join for training.

The appointment of the above named candidate is subject to the following terms and conditions:

1. They should undergo prescribed training for a period of 36 months from the date they joins duty.
 2. They must clearly understand that the appointment is terminable on 14 days notice on either side, except that no such notice is required if the termination of service is due to the expiry of sanction to the post he holds or on return duty of the absentee in whose place they may be engaged, in which case their service will automatically terminate from the date of expiry of the sanction or from the date the former resumes duty, as the case may be, also no such notice will be required if the termination of service is due to his mental or physical incapacity or to his removable or dismissal as a disciplinary measure after compliance with the provisions of clause (2) of Article 311 of the constitution of India
- contd to sl no...03

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Employee Signature	Employee Photo	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay			
1	UMAMAHESWARI P / QDKDOA / 15629804010 / SC	Change of Category (Beyond Seniority) / 03-12-2021	OPERATING / POINTSMAN-B SR / SAD / ED / SS/O/ED / 0606097 1 / 18000	SIGNAL AND TELECOMMUNICATION (S&T) / TECHNICIAN GRADE-III (S&T) SR / SAD /PTJ / SSE/TELE/PTJ 0606901 2 / 18000	NA	NA	She is appointed as Trainee.Tech III/Tele and temporarily posted at PTJ under SSE/Tele/PTJ

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Employee Signature	Employee Photo	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay			
2	ALLANTREVOR A / AFKZCM / 15629804012 / OBC	Change of Category (Beyond Seniority) / 03-12-2021	OPERATING / POINTSMAN-B SR / SAD / ED / SS/O/ED / 0606097 1 / 18000	SIGNAL AND TELECOMMUNICATION (S&T) / TECHNICIAN GRADE-III (S&T) SR / SAD / ED / SSE/SIG/ED 0606901 2 / 18000	NA	NA	He is appointed Trainee.Tech III/Signal and temporarily posted at ED under SSE/Sig/ED.

continuation of sl no 02

3. On successful completion of training, they will be absorbed as Technician Gr.III in S&T Department in Pay Matrix Level 02 in VII CPC plus usual allowances admissible under the Rules in force from time to time.
4. They will be placed on probation for a period of two years from the date of their absorption after successful competition of training and continuance beyond the probationary period is subject to review at the end of that period.
5. They should adhere to the terms and conditions of the agreement and also the indemnity bond in which they have entered.
6. On completion of training, they will serve the Railway administration for a minimum period of five years.
7. They will not be allowed to withdraw from training except for reasons, which are beyond their control.
8. In case they fails to serve the administration for a minimum period of 5 years as stated above, or wish to withdraw from training for any reasons which are not beyond their control or withdraw willfully by absenting himself or adopting any other unfair tactics he will be liable to refundable whole cost of his training as well as any other money paid to them during the period of training by the way of stipend/pay etc. The cost of training, being understood to be 12.5% of the pay and allowance excluding traveling and running allowance that has been drawn by him.
9. They will not be considered for Inter Divisional Transfer and Inter Railway Transfer prior to completion of the stipulated period.
10. Their continuance in service is subject to his qualifying in the duties prescribed for the post they holds and the qualifying of such other general conditions of service as may be laid down from time to time.
11. They will be held responsible for the charge and care of Government money, goods and stores and all other property that may be entrusted to them.
12. They must be prepared to serve any where on the Southern Railway System.
13. They are liable for service in the Railway Engineering unit of the Territorial Army for such period as may be laid down on this from time to time.
14. They will confirm to all the Rules and Regulations applicable to his appointment.
15. They required serving in field allied or different from the one they are appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will be varied covering different skills and fields in which he should be ready to serve, refusal to perform duty in this manner will make him liable for terminate of service.
16. Their appointment is provisional and is subject to the scheduled caste/Scheduled Tribe/Other Backward community certificates being verified through proper channel and if the verification reveals that the claim belong to Schedule Caste / Scheduled Tribe/other Backward Community, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false community certificates.
17. The appointing authority however reserves the right of terminating his services forth with or before the expiry of the stipulated period of notice by making payment to his of the sum equivalent to pay and allowances for the period of notice or the un-expired portion thereof. They should not resign or quit their employment except with the previous consent in writing to the Head of the department or office in which they are employed.
18. They are covered by the New Pension Scheme as per Railway Board letter dt.13.12.04 communicated under PBC NO. 22/2004.
19. The appointment is provisional and subject to verification of character and antecedents and in the case of any adverse report received later on the services will be terminated. In all other matters not specifically provided hereon or on the Recruitment Rules, he will be governed by Indian railway establishment code and other extant orders issued and

Digitally Signed.
Name: VELUMANI N.
Date: 03-Dec-2021 17:03:04
Location: SAD/GR

amended from time to time.

This has the approval of competent authority.

Assistant Personnel Officer/Infra
Southern Railway/ Salem.

File Reference No. :125224/2020

Copy forwarded for information and necessary action to:

Sr.DSTE/SA, Sr.DFM/SA
SSE/Sig/HQ/SA, SSE/Tele/HQ/SA, SSE/S/SA,SSE/T/CBE
Ch.OS/Bills/SA, Pass, Qrs, Confdl. Section, System
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DS/SRMU/SA, AI SC&ST REA & AIOBC REA

Assistant Personnel Officer/Infra
Southern Railway/ Salem.