



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021100426

Office Of: DIVISIONAL OFFICE
PERSONNEL BRANCH

SALEM

Office Order No. : O O 41 2021 TRANSPORTATION
ADMN/GUARDS

Date : 01-12-
2021

Sub: Promotion to the post of Mail Guard in level 6 of pay matrix - reg
Ref: This Office Lr.No. SA/P.535/II/Guard/Vol.I dated 29.07.2021.

The following employee in the category of Sr. Passenger Guard , having been found suitable for promotion to the post of Mail Guard in level 6 of pay Matrix by the way of seniority cum suitability with prescribed bench mark is now promoted to the post of Mail Guard in level 6 of pay matrix and posted to the station against him.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SACHIN KUMAR SHARMA / FWOBPN / 15661404100 / OBC	Regular Promotion / -	OPERATING / SENIOR PASSENGER GUARD SR / SAD / ED / SS/O/ED / 0606106 6 / 44900	OPERATING / MAIL/EXPRESS GUARD SR / SAD /ED / SS/O/ED 0606106 6 / Will be fixed later	

The above promotions are ordered subject to the following conditions:-

1. There is no DAR / SPE / VIG. cases pending / contemplated against him and he is not undergoing any penalty debarring him from promotion. If anyone is undergoing any penalty, he will be deemed to be carrying out his current duties only till he become free from punishment.
2. There is probation period of 12 months in the promotion grade. At the end of the probation period, if the competent authority considers that the work of the Railway servant during the one year probation period on promotion has not been satisfactory or the same is needed to be watched for some time, the competent authority may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para 113 of IREM Vol.I.
3. If the promoted employee is unwilling for promotion, a written declaration should be obtained and forwarded to this office without fail. The unwillingness letter should reach this office immediately on receipt of this order, for which the supervisor concerned is responsible. If the promotee forgoes promotion he will not be considered for promotion for one year as per Para 224 of IREM Vol.I (1989 Edition) and Para 13(I)MC No.31 and he will lose seniority also.
4. Monetary benefit on promotion will take effect from the date of shouldering higher responsibility.
5. The promotee should carry out his promotional transfer within 10 days from the date of issue of this order, otherwise, the supervisors concerned will be held responsible for not relieving him in time to carry out their promotional transfer.
6. The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules -2016 issued by Rly.Board Letter No. PC-VII/2016/RSRP/1(RBE No.90/2016) dated 27.07.2016 . He may exercise option within one month from the date of promotion to fix his pay either from the date of promotion or from the date of next increment under Rule 1313 (FR22) I (a)1 of R.II in terms of RBE 79/2017.
7. In case the employee does not exercise any option within the stipulated period, it may be noted that his pay will be fixed straight away from the date of promotion as envisaged under Rule 1313 (FR22) I (a) 1 of R.II and no further option/revision is permissible. There is no pay fixation benefit if he has already been granted the Financial up gradation under MACP scheme.

8. Any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery in terms of CPO/MAS letter No. P(S)353/Court/Policy/Vol.II dated 17.10.2017 (PBC No. 184/2017).

9. The above promotions are provisional and subject to the outcome of pending court cases. Shouldering higher responsibility may please be advised to all concerned and this office.

Digitally Signed
Name: S SARAVANAN
Date: 03-Dec-2021 14:18:40
Location: SAD/SR

This has the approval of the competent authority.

ASSISTANT PERSONNEL OFFICER
FOR SR.DIVISIONAL OFFICER/ SALEM

File Reference No. :SR-SA0PB/96/2021 & SA.P/535/GUARD-PROMOTION

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ASSISTANT PERSONNEL OFFICER
FOR SR.DIVISIONAL OFFICER/ SALEM