



# SOUTHERN RAILWAY

## SALEM/ DIV



Office Of: मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/ Personnel Branch,  
सेलम/ Salem  
Date : 16-11-2021

ID: 2021097479

Office Order No. :  
SA/ENGG/ADMN/82/2021

Sub: Appointment on compassionate Ground as Junior Engineer/Works in Pay Matrix Level- 06 in Civil Engineering Department of SALEM Division.

Ref: 1) PCPO/MAS letter No.PB/CS/30/policy/Technical Categories/Vol.IV dt: 25.10.2021

2) This Office Note No.SA/P.175/XII/CS/Gr.C/Vol.VI Dated: 03.11.2021

3) Offer of appointment letter No.SA/P.268/I/CGA Dt: 10.11.2021

Having accepted this office offer of appointment letter of even number dated: 10.11.2021, the under mentioned candidate who has been selected for appointment to Group 'C' service on compassionate Ground as Junior Engineer/Works, is appointed as Junior Engineer/Works in Pay Matrix Level-06 of VIIth CPC in Civil Engineering Department on monthly stipend of Rs.35,400/- (7th CPC) in Pay matrix Level-6 per month plus Dearness Allowance as admissible under the rules in force from time to time in Salem Division w.e.f. joining of the unit concerned. He is posted to SSE/Works/SA under the control of SSE/Works/SA to undergo 12 months apprenticeship training.

Sr No.	Employee Details Name, Community, DOB Ms./Shri.	Appointment Details	Training Centre Details, Unit, BU, Department, Station	ID-Marks	W.E.F	Mode of Appointment	Employee Signature	Employee Photo
1	Mr S SOUNDAPPAN OBC DOB: 30-10-1998 MEDICAL: Fit in B1 (Cert No: 053602-14- 2021) PAN: MPSPS8166L	JUNIOR ENGINEER (WORKS) Level: 6 Stipend: 35400	SRCE, TAMBARAM 0606250 CIVIL ENGINEERING SA	1. A BLACK MOLE ON LEFT WRIST 2. A BLACK MOLE ON THE RIGHT INDEX FINGER	16-11-2021	CGA 15600814961		

His appointment is subject to the following terms and conditions:-

1. His appointment will be temporary for the first two years which will be deemed to be on probation after the apprenticeship training.
2. It must be clearly understood that his/her employment under Government is temporary and that his/her services may be terminated at any time without notice if such termination is due to the expiry of the officiating vacancy in which he/she may be appointed or due to his/her removal or dismissal as a disciplinary measure after compliance with the provision of Clause (2) of Article 311 of Constitution of India, otherwise his/her services will be terminated at any time on 14 days notice given by either side without any reasons being assigned. The appointing Authority reserves the right of terminating his/her services forthwith or before the expiry of stipulated period of notice by making payment to him/her an amount equivalent to the pay and allowances for the period of notice or the unexpired portion thereof. He/She should not resign or quit the employment except with the previous consent in writing of the Head of department or Office in which he/she is employed.
- 3 He will be governed by the newly introduced Restructured Defined Contributory Pension System applicable to all new entrants of the Central Government service including Railway Service with effect from 01.01.04 in terms of Railway Board's letter No.FE III/2003/2004/AC-II/21/1 dated 19.02.04(circulated under PBC No.36/2004). The existing Railway Services (Pension) Rules 1993, including Commutation of Pension Rules and Extra-ordinary Pension Rules and State Railway provident Rules as contained in Indian Railway Establishment Code/Vol.I(1965 Edition) 1995 Reprint shall not be applicable to the above named newly recruited/appointed candidate. For the purpose of leave, they will be governed by the leave Rules as admissible and as corrected from time to time.
4. He will be held responsible for the care of Government money, Goods and stores and any other property that may be

entrusted to his/her care in the discharge of his official duties.

5. He will be liable for posting in Military Services in Railway Engineering Units or the Territorial Army for a period of 7 years in the Territorial Army service or as may be amended for such periods from time to time. 6. The appointment offered is provisional and is subject to the caste/tribe certificates being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste or Scheduled Tribe, or other Backward Class as the case may be, is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian penal Code for production of false certificates.

7. Her continuance in service is subject to:-

- a).Qualifying for the duties prescribed for the post he/she holds.
- b).Fulfilling such other general conditions of service as may be laid down from time to time.
- c).Being prepared to serve anywhere in the Southern Railway system, and
- d).Compliance to all rules and regulations applicable to his appointment.

8. In all matters not specifically provided for herein or in the recruitment rules, they will be governed by provisions of the Indian Railway

Codes, Manuals and other extant orders as amended or issued from time to time.

9. He has required to maintain properly the other family members who have been dependent on him and in case it is proved subsequently that the family members are being neglected or are not being properly maintained by her, her appointment will be terminated forthwith without following the procedure prescribed in the Disciplinary Rules/Temporary railway Rules for this purpose.

Digitally Signed.  
Name: P K SOUNDRA PANDIAN  
Date: 17-Nov-2021 14:56:30  
Location: SAD/SR

कृते मंकाधि/सेलम/ Sr. Divisional Personnel Officer,  
सेलम/ Salem

File Reference No. :SA/P.268//CGA

**Copy forwarded for information and necessary action to:**

PCPO/MAS for kind information

Sr. DEN/Co-ordn/SA, Sr. DFM/SA for kind information.

ADEN/South/SA , SSE/Works/ED

Ch.OS/Works/SA, Ch.OS/Bills, Ch.OS/System, Leave, Pass, Qrs, Employee, O.O.File.

DS/SRMU, AI SC/ST REA & AI OBCREA of SA Division

कृते मंकाधि/सेलम/ Sr. Divisional Personnel Officer,  
सेलम/ Salem