



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021091933

Office Of: Divisional Office,

Personnel Branch

Salem-636005

Date : 25-10-

2021

Office Order No. : SA/201/B MAN /MECH

LOCO/2021

Sub: Promotion to the post of Brakesman Gr.I in Pay Matrix Level-5

Having been found suitable for Promotion, the following employees working as Brakesman Gr.II in Pay Matrix Level-4 are promoted to the post of Brakesman Gr.I in pay matrix Level-5 against the existing vacancies and retained at Loco shed/ONR of Mechanical Department.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SELVAKUMAR.G. / ORMXQH / 15605616347 / SC	Regular Promotion / 26-10-2021	MECHANICAL / SR BRAKESMAN SR / SAD / ONR / SSE/LOCO/ONR / 0606158 4 / 37500	MECHANICAL / BRAKESMAN GR I SR / SAD /ONR / SSE/LOCO/ONR 0606158 5 / 37500	
2	SYED IBRAHIM.S. / RJRQSO / 15605614557 / OBC	Regular Promotion / 26-10-2021	MECHANICAL / SR BRAKESMAN SR / SAD / ONR / SSE/LOCO/ONR / 0606158 4 / 38600	MECHANICAL / BRAKESMAN GR I SR / SAD /ONR / SSE/LOCO/ONR 0606158 5 / 38600	

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc, are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.
- 5) The above promotions will take effect from the date of assuming higher responsibility.
- 6 They may exercise option for the fixation of pay as under:
 - (a) either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (i) (a) (i) straightaway without any further review on accrual of increment in the pay scale of the lower post.
 - OR
 - (b) Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II(FR 22(1) (a) (i) on the date of accrual of

next increment in the scale of the lower post.

7) In case they do not exercise any option within the stipulated period it may be noted that his pay will be fixed as under 5 (a) above.

7) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved

8) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If they wish to retain the quarters as per extant rules they have to apply to DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.

9) The promotion ordered above is subject to outcome of cases filed in various courts.

10) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

11) The above promotions are provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.

12) The employees who are transferred to different stations on administrative ground are eligible for composite transfer grant.

13) The date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of competent authority.

Digitally Signed.
Name: S SARAVANAN
Date: 26-Oct-2021 18:05:25
Location: SAD/SR

Asstt. Personnel Officer/Operations
For Sr. Divisional Personnel Officer/SA

File Reference No. :86333/2020

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Asstt. Personnel Officer/Operations
For Sr. Divisional Personnel Officer/SA