



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021084644

Office Of: Divisional Personnel Branch,
DRM Office.
Date : 29-09-
2021

Office Order No. :
SA/185/ELS/2021

Sub: Promotion to the post of Senior Technician in Pay level 6 in VII PC (PB. 2 + 4200 GP in VI PC) in Electrical-TRS department

Ref: DPO/SA letter No.SA/P.535/VII/ELS Vol.VII dated.22.03.21

Shri. D.Natarajan, Sr Tech/ELS/ED (PF.No.156- 00420220) will be retiring on 30.09.2021 on attaining the age of superannuation.

Shri. M.Pugalandi,Tech-I/ELS/ED (PF.No.156- 04248995) in level of 05 of pay matrix who has found suitable for promotion to the post of Senior Technicians Electrical Department in Level-06 of pay matrix in VII PC is promoted as Senior Technicians/TRS in Level-06 of Pay Matrix in VII PC vice Shri.D.Natarajan,Sr.Tech/ELS/ED. He is charged against "UR" point.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	PUGALENDI.M / JPGLZH / 15604248995	Regular Promotion / 01-10-2021	ELECTRICAL / TECHNICIAN GRADE-I SR / SAD / ED / ELS / 0606453 5 / 40400	ELECTRICAL / SENIOR TECHNICIAN SR / SAD / ERODE / Sr.DEE/RS/ED 0606453 6 / 41100	(Pay Rs.41100 in Level-06 w.e.f Date Of ID) (Pay Rs.43600 in Level-06 w.e.f 01.07.22) (DNI-01.01.2023)

The above promotion is ordered subject to the following conditions:-

1. The above promotion will be effected from the date of shouldering higher responsibilities on or after 01.10.2021
2. He is no DAR/SPE/Vig cases pending /contemplated against him or he is not undergoing any penalty debarring him from promotion. If he is undergoing any penalty, he will be deemed to be carrying out him current duties only when he become free from punishment.
3. The promotee will be on probation period of 12 months from the date of promotion and him circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employee during the one year probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employee to the post of grade from which the employee was promoted or extend the period of probation, as the case may be, as per Para 113 of IREM – volume I.
4. The promotion of all the above employee should be given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No. P(R) 608/P/Vol. XI dt.15.07.1991, circulated as PBC No.114/91. The employee's relief

within the period specified above should not be delayed on the score that they have preferred an appeal and it is pending disposal. Under no circumstances the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty should be advised to this office promptly. If the employee is not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I (i) of IREM /Vol.I (1989 Edition) and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and he will lose place to all juniors who will be promoted in the meanwhile.

5. The promotion will take effect from the date of shouldering higher responsibilities.

6. He may exercise option for the fixation of pay as under:

(a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (i) (a) (i) straightaway without any further review on accrual of increment in the pay scale of the lower post.

OR

(b). Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(1) (a) (i) on the date of accrual of next increment in the scale of the lower post.

7. In case the employee does not exercise any option within the stipulated period it may be noted that him pay will be fixed as under 5(a) above.

8. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against roster points. Accordingly the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case".

9. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No.314/2016 in SLP(C) No.4831/2012 in terms of RBE No.117/2016 dated 30.09.2016 and in terms of RBE No.91/2018 dated.15.06.2018.

10. If pay fixation already done consequent on financial up gradation under MACP scheme, there is no pay fixation to the employee

11. The promotion ordered above is subject to outcome of cases filed in various courts.

This has the approval of competent authority.

Digitally Signed.
Name: S SARAVANAN
Date: 29-Sep-2021 13:44:59
Location: SAD/SR

Asst. Personnel officer/Operations
for Sr.Divisional Personnel Officer/SA

File Reference No. : SR-SA/7/2020 (part-3)

Copy forwarded for information and necessary action to:

Sr.DEE/RS/ED,Sr.DFM/SA-for Kind information please,
SSE/ELS/ED,OS/Bills/PB/ED,Ch.OS/Computer Section/PB/SA,
Employee's through concerned Supervisor,
DS/SRMU, AI SC&ST REA,AIOBC REF/A, AIRPFA/SA.

Asst. Personnel officer/Operations
for Sr.Divisional Personnel Officer/SA