

SOUTHERN RAILWAY

O.O.No.SA/183/Elect.Admin/GS/2021

Sub: Promotion to the next higher grade of Electrical/GS staff- TL wing  
Ref : This office Memorandum No.SA/P.535/VII/GS/TL wing  
Dt.26.07.2021 & 20.09.2021

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Having found suitable for promotion to the post of Sr.Tech/Tech.I/Tech.III of TL wing in Electrical/GS Department and placed on select list vide reference quoted above the under mentioned employees are promoted to the next higher grade and posted to the station mentioned against them subject to the condition that their promotion will take effect from the date of shouldering higher responsibility in the respective station.

Sl.No	Name of the Employee (S/Shri/Smt)	P.F.No	Design/Stn	Promoted as and Posted to	Charged against
1	Panchavarnam	15650702490	Tech.I/TL/ED	Sr.Tech/TL/CBE	ST point
2	N.Sreekuttan	15614040064	Tech.II/TL/CBE	Tech.I/TL/CBE	UR point
3	P.Sathyamoorthy	15661307531	Asst./TL/CBE	Tech.III/TL/CBE	UR point
4	S.Mekala	15661501670	Asst./TL/CBE	Tech.III/TL/CBE	SC point
5	C.V.Aneeshya	15661505778	Asst./TL/CBE	Tech.III/TL/CBE	SC point

The above promotion is ordered subject to the following terms and conditions:

(i) There is no DAR/SPE/Vigilance cases are pending/contemplated against them and they are not undergoing any penalty debarring them from promotion which should be ensured by the Supervisor before implementing the orders.

(ii) They will be on probation period of 12 months from the date of promotion and their circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority consider that the work of the Railway employee during the probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, they may revert the concerned employee to the post or grade from which the employee was promoted or extent the period of probation, as the case may be, as per para 113 of IREM- Vol.I

(iii) They are allowed to exercise option for fixation of pay within one month from the actual date of promotion as indicated below:

a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II(FR 22(i)(a)(1) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b) The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule –II(FR 22(i)(a)(1) on the date of accrual of next increment in the scale of the lower post.

iv) There is no pay fixation to the employee those who have already been granted the financial up-gradation under ACP/MACP scheme.

v) The above promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based roasters, against roaster points. Accordingly the promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in Shri.M.Nagaraj case. The above promotions are

provisional and subject to the outcome of SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.

- vi) The date of relief/joining may be advised to all concerned accordingly.  
This has the approval of the Competent Authority.

**Signed by Velumani. N**  
**Date: 28-09-2021 17:30:56**  
**Reason: Approved**

Divisional Office,  
Personnel Branch,  
Salem.

Assistant Personnel Officer/Infra  
for Sr.Divisional Personnel Officer/Salem

Letter No.SA/P.535/VII/GS/TL wing Dated:28.09.2021

Copy to: Sr.DEE/G/SA, Sr.DME/SA for kind information please.

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