



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021080454

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/80/2021/
MINIST./PERSONNEL.

Date : 15-09-
2021

Sub: Promotion to the post of Office Superintendent in Pay Matrix Level-6 in Personnel Department - reg.
Ref: This office Memorandum No.SA/P.535/XII/Minist/Pers . Date.03.05.2021

Having been found suitable for promotion to the post of Office Superintendent in Pay Matrix Level- 6 against 80% PRQ the way of Suitability with prescribed Benchmark by the competent authority vide ref. above, Smt. P. Elakkiya (SC) PF. No. 15661303471, Sr.Clerk/S&T/WS/PTJ, in Pay Matrix Level-5 is promoted as Office Superintendent in Pay Matrix Level-6 in Personnel Department, SA division against existing vacancy and posted to Sr. DPO/O/SA. She is charged against UR point.

She is eligible for transfer privileges since change of station is involved on promotion transfer.

| Sr No. | Name / HRMS ID / Employee No | Sub Type / W.E.F | Existing Particular | Revised Particular | Remarks |
|--------|------------------------------------|--------------------------------|---|---|---|
| | | | Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay | Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay | |
| 1 | ELAKKIYA. P / CKMEZC / 15661303471 | Regular Promotion / 15-09-2021 | PERSONNEL / SENIOR CLERK CUM TYPIST SR / PTJW / PTJ / CWM OFFICE / 0606588 5 / 31000 | PERSONNEL / OFFICE SUPERINTENDENT SR / SAD /SA / Sr.DPO/O/SA NA 6 / 35400 | pay fixed on promotion Rs. 35400/- L-6 Pay Matrix w.e.f. shouldering higher responsibility . DNI due on 01.07.2022. |

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, she may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) She is not placed under suspension and no departmental/criminal proceedings etc., is pending against her or she is not undergoing any penalty debaring her from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above named employees should be given effect within 10 days from the date of receipt of order as stipulated in PCPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and she will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.

4) The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd. letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.07.2016.

a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.

5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.

6) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employee in the grade, as per the post based rosters, against the roster point mentioned against his name. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case.

7) The above promotion will take effect from the date of assuming higher responsibility. and advised to all concerned without fail.

8) The date relieving/joining of the above named employee should be advised to all concerned without fail.

She may be relieved to this office this with proper identification containing a recent Passport size photograph of the employee with signature and LTI attested by the Controlling Officer.

This has the approval of competent authority.

(एस शरवणन /S.Saravanan)

सकाधि/ यातायात/ Assistant Personnel Officer/Operation
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :

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DS SRMU/SA, AI SC&ST REA, AIOBC REA, AIRPF Assn.,

Digitally Signed.
Name: S SARAVANAN
Date: 15-Sep-2021 18:27:08
Location: SAD/SR

(एस शरवणन /S.Saravanan)

सकाधि/ यातायात/ Assistant Personnel Officer/Operation
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA