



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021067308

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/78/ 2021/
MINIST.

Date : 02-09-
2021

- विषय/Sub: Financial up-gradation under MACP Scheme- Ministerial Cadre of Operating Department-reg.
संदर्भ/Ref: 1) Railway Board's letter No. PC-V/2009/ACP/2 dated 10.06.2009.
2) Railway Board's letter No. PC-V/2016/MACPS/1 dt 19.12.2016, 28.05.2019 & 04.02.2020.
3) RBE No. 100/2020 dt. 24.11.2020 & 105/2020 dt. 03.12.2020.
4) PBC No.76/2020 dated 18.05.2020.
5) This office O.O. No. 04/2021/Optg. dated. 19.01.2021

In terms of Railway Board's letter dated 25.02.2020 (RBE No.26/2020)dt. 27.02.2020 as clarified vide PBC No.76/2020 dated 18.05.2020 the promotion from the post of ASM (GP Rs.2800/-) to SM (GP Rs.4200/-) may not be reckoned for the purpose of MACPs and the benefits of MACPs ignoring promotion from ASM to SM shall be admissible w.e.f.16.02.2018. Accordingly the 2nd MACPs granted to the Level-7(GP Rs.4600/-) is treated as 1st MACPs and 3rd MACPs granted to the Level-8(GP Rs.4800) is treated as 2nd MACP and revised.

Further as per RBE No. 100/2020 dt. 24.11.2020 has clarified such employees who have progressed to other cadres by way of lateral induction/selection or due to medical de-categorization would be granted financial up gradation under MACP as per RBE No.26/2020 by ignoring their promotion/financial up gradation from ASM GP 2800/- to SM GP Rs. 4200/- irrespective of their progression in other cadres.

In view of the above, following employee ministerial staff of Operating Department who have fulfilled the stipulated conditions for being considered for grant of benefits under Modified Assured Career Progression Scheme (MACPS) have been found suitable by the Screening Committee for grant of Financial upgradation under MACPs. He was granted IInd FUG in L-7 PML w.e.f. 18.11.2020 vide ref. 05 is now revised as 1st MACP Pay Level -7 Pay Matrix w.e.f. 16.02.2018 , since promotion from ASM/GP Rs. 2800 to SM/GP 4200/- is ignored .w.e.f. 16.02.2018.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	BYJU.D / GWLNLK / 15650605290	MACP Promotion / 16-02- 2018	OPERATING / OFFICE SUPERINTENDENT SR / SAD / SA / SR.DOM/O/SA / 0606138 6 / 55200	OPERATING / OFFICE SUPERINTENDENT SR / SAD /SA / SR.DOM/O/SA 0606138 6 / Will be fixed later MACP: 1 MACP Pay Level: 7	2nd MACP already granted in L-7 PML w.e.f. 18.11.2020 is now revised as 1st MACP Pay Matrix Level-7 w.e.f 16.02.2018, since promotion from ASM/GP Rs. 2800 to SM/GP 4200/- is ignored w.e.f 16.02.2018

The above financial upgradation is ordered subject to all the terms and conditions as laid down in Board's letter cited and subject to the following conditions: -

01. He is free from DAR/ SPE/Vigilance cases pending / initiated / contemplated against him.

02. It will not confer on him any Seniority benefits. His names will be continued to be maintained in the original seniority list of regular capacity and he will be considered for promotion on regular basis in the normal channel only.

03. There shall be no change in the designation, classification or higher status. However, financial and certain benefits which are linked to the pay drawn by the employee such as HBA, Allotment of Railway Accommodation shall be permitted.

04. He is allowed to exercise option for fixation of pay within one month from the date of issue of this O.O. The pay on MACP shall be fixed in the revised pay structure in terms of Rule 13 of RS(RP) Rules 2016 and next increment shall accrue on the 1st day of July/January as the case may be and thereafter it shall accrue one year on annual basis in terms of Rule 10 of RS(RP) Rules 2016 issued under Rly Boards Letter No. PC-VII/2016/RSRP/1 dated 28.07.2016 (RBE No.90/2016). They may exercise option within one month from the date of issue of O.O to fix their pay either from the date of MACP or from the date of next increment under Rule 1313 (FR22) I(a)1 of R.II in terms of RBE 79/2017. In case the employees do not exercise any option within the stipulated period it may be noted that their pay will be fixed straight away from the date of MACP as envisaged under Rule 1313 (FR 22) I(a) 1 of R.II and no further option/reversion is permissible.

This has the approval of Competent authority

(एस शरवणन /S.Saravanan)

सकाधि/ यातायात/ Assistant Personnel Officer/Operation
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :SR-SA0PB/38/2020

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Digitally Signed.
Name: S SARAVANAN
Date: 02-Sep-2021 15:25:58
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(एस शरवणन /S.Saravanan)

सकाधि/ यातायात/ Assistant Personnel Officer/Operation
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA