



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021060361

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/70/2021/
MINIST.

Date : 17-08-
2021

Sub: Promotion to the post of Private Secretary/Gr-II/HQrs Units in Pay Matrix Level-7 (G. Pay Rs. 4600/-).
Ref: PCPO/MAS O.O. No. Admin(HQ/PB) 107/2021 DATED. 29.07.2021.

Having been found suitable for promotion to the post of Private Secretary/Gr-II in Pay Matrix Level-7 (G. Pay Rs. 4600/- VI PC) vide reference PCPO/MAS O.O. cited above is provisionally promoted as Private Secretary/Gr-II/ in Pay Matrix Level-7 against the existing vacancies and retained at same station Sr. DEE/RS/LS/ED, SA division.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SETHURAMAN.B / CESPIF / 15604795945	Regular Promotion / -	ADMIN/GENERAL / SENIOR STENOGRAPHER/STENOGRAPHER GRADE I SR / SAD / ED / SR. DEE/RS/LS/ED / 0606099 6 / 74300	ADMIN/GENERAL / PRIVATE SECRETARY GRADE-II SR / SAD / ED / SR. DEE/RS/LS/ED / 0606099 7 / 74300	Pay already fixed in PML-8 under 3rd MACP above employee, hence there is no fixation on promotion as PS Gr-II in PML-7.

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, she may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) He is not placed under suspension and no departmental/criminal proceedings etc. ,is pending against him or he is not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above named employee should be given effect within 10 days from the date of receipt of order as stipulated in CPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 &

10 of RS(RP) Rules-2016 issued by Rly Bd. letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.07.2016.

a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.

5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.

6) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employee in the grade, as per the post based rosters, against the roster point mentioned against his name. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case.

7) The above promotion is provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme Court.

8) The above promotion will take effect from the date of assuming higher responsibility and advice to all concerned without fail.

9) The date relieving/joining of the above named employee should be advised to all concerned without fail.

This has the approval of competent authority.

Digitally Signed,
Name: S. SARAVANAN
Date: 18 Aug 2021 10:28:30
Location: SAD/SR
सकाधि/ यातायात/ Assistant Personnel Officer/Operation
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :

Copy forwarded for information and necessary action to:

PCPO/MAS for kind information

Sr.DFM/SA, Sr.DEE/RS/LS/ED for kind information

Ch.OS/Genl/PB/SA, Ch.OS/Bills/SA, Ch.OS/Sr.DEE/RS/LS/ED, Employee,

DS SRMU/SA, AI SC&ST REA, AIOBC REA, AIRPF Assn.,

(एस शरवणन /S.Saravanan)
सकाधि/ यातायात/ Assistant Personnel Officer/Operation
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA