



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021055490

Office Of: DIVISIONAL OFFICE
PERSONNEL BRANCH

SALEM

Office Order No. : 30/2021/TRANSPORTATION
ADMN/GUARDS

Date : 05-08-
2021

Sub: Promotion to the post of Mail Guard in level 6 of pay matrix - reg
Ref: This Office Lr.No. SA/P.535/II/Guard/Vol.I dated 29.07.2021

I.The following employees in the category of Sr. Passenger Guard, having been found suitable for the post of Mail Guard by the way of seniority- cum- suitability with prescribed bench mark are now promoted to the post of Mail Guard in level 6 of Pay Matrix and posted to the station mentioned against them.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	NIRMALKUMAR.M. / XTIKMI / 15650603747	Regular Promotion / 05-08-2021	OPERATING / SENIOR PASSENGER GUARD SR / SAD / SA / SS O SA / 0606106 6 / 49000	OPERATING / MAIL/EXPRESS GUARD SR / SAD / ED / SS O ED 0606106 6 / Will be fixed later	Pay will be fixed after assuming higher responsibility
2	ARIVAZHAHAN .M / RSAPIA / 15605MAS248	Regular Promotion / 05-08-2021	OPERATING / SENIOR PASSENGER GUARD SR / SAD / CBE / SS O CBE / 0606109 6 / 49000	OPERATING / MAIL/EXPRESS GUARD SR / SAD / ED / SS O ED 0606106 6 / Will be fixed later	Pay will be fixed after assuming higher responsibility
3	ARIVANANTHAM.S / UBEXNI / 15660804920	Regular Promotion / 05-08-2021	OPERATING / SENIOR PASSENGER GUARD SR / SAD / ED / SS O ED / 0606106 6 / 49000	OPERATING / MAIL/EXPRESS GUARD SR / SAD / ED / SS O ED 0606106 6 / Will be fixed later	Pay will be fixed after assuming higher responsibility
4	SHAHUL HAMEED.A / PEIKBB / 15650400540	Regular Promotion / 05-08-2021	OPERATING / SENIOR PASSENGER GUARD SR / SAD / CBE / SS O CBE / 0606106 6 / 49000	OPERATING / MAIL/EXPRESS GUARD SR / SAD / ED / SS O ED 0606106 6 / Will be fixed later	Pay will be fixed after assuming higher responsibility
5	VENKATACHALAM.M.T. / CYJPUE / 15605452831	Regular Promotion / 05-08-2021	OPERATING / SENIOR PASSENGER GUARD SR / SAD / ED / SS O ED / 0606106 6 / 56900	OPERATING / MAIL/EXPRESS GUARD SR / SAD / ED / SS O ED 0606106 6 / Will be fixed later	Pay will be fixed after assuming higher responsibility
6	KAMAL RAJ MEENA / OTHHTI / 15661404070	Regular Promotion / 05-08-2021	OPERATING / SENIOR PASSENGER GUARD SR / SAD / ED / SS/O/ED / 0606106 6 / 44900	OPERATING / MAIL/EXPRESS GUARD SR / SAD / ED / SS/O/ED 0606106 6 / Will be fixed later	Pay will be fixed after assuming higher responsibility

Sl.No. 1, 2 & 4 are eligible for transfer benefit since change of station is involved on promotion.

II.Shri. Selvaraj.N, PF No. 156026651105, Sr. Passenger Guard/SA has expressed his unwillingness for promotion for the post of MailGuard vide his letter dated 03.08.2021. Consequently, he is debarred for promotion for a period of one year from 05.08.2021 i.e. the date of issue of office order.

III.The above promotions are ordered subject to the following conditions:-

1. There is no DAR / SPE / VIG. cases pending / contemplated against them and they are not undergoing any penalty debarring them from promotion. If anyone is undergoing any penalty, they will be deemed to be carrying out their current duties only till they become free from punishment.
2. There is probation period of 12 months in the promotion grade. At the end of the probation period, if the competent authority considers that the work of the Railway servant during the one year probation period on promotion has not been satisfactory or the same is needed to be watched for some time, the competent authority may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para 113 of IREM Vol.I.
3. If the promoted employee is unwilling for promotion, a written declaration should be obtained and forwarded to this office without fail. The unwillingness letter should reach this office immediately on receipt of this order, for which the supervisor concerned is responsible. If the promotee forgoes promotion he will not be considered for promotion for one year as per Para 224 of IREM Vol.I (1989 Edition) and Para 13(I)MC No.31 and he will lose seniority also.
4. Monetary benefit on promotion will take effect from the date of shouldering higher responsibility.
5. The promotee should carry out their promotional transfer within 10 days from the date of issue of this order, otherwise, the supervisors concerned will be held responsible for not relieving them in time to carry out their promotional transfer.
6. Their fixation of pay of the above named employees and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules -2016 issued by Rly.Board Letter No. PC-VII/2016/RSRP/1(RBE No.90/2016) dated 27.07.2016 . He may exercise option within one month from the date of promotion to fix his pay either from the date of promotion or from the date of next increment under Rule 1313 (FR22) I (a)1 of R.II in terms of RBE 79/2017.
7. In case the employee does not exercise any option within the stipulated period, it may be noted that his pay will be fixed straight away from the date of promotion as envisaged under Rule 1313 (FR22) I (a) 1 of R.II and no further option/revision is permissible. There is no pay fixation benefit if he has already been granted the Financial up gradation under MACP scheme.
8. Any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery in terms of CPO/MAS letter No. P(S)353/Court/Policy/Vol.II dated 17.10.2017 (PBC No. 184/2017).
09. In terms of RBE No.117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No. 314/2016 and SLP No.4831/2012 filed before the Hon'ble Supreme court.
10. The above promotion has been ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade as per the post based rosters, against roster points. Accordingly the above promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case.

The date of shouldering higher responsibility may please be advised to all concerned and this office.

This has the approval of the competent authority.

Digitally Signed.
Name: VELUMANI.N
Date: 06-Aug-2021 12:37:05
Location: SAD/SR

ASSISTANT PERSONNEL OFFICER
FOR Sr.DIVISIONAL PERSONNEL OFFICER

File Reference No. :SA/P.535/III/GUARD/VOL-II

Copy forwarded for information and necessary action to:

Sr. DOM/SA, Sr.DFM/SA,
TI/HQ/SA, SS/ED, CBE & SA
OS/Guards Bills/PB/SA OS/Systems, O.O. File
DSs/ SRMU, AI SC/STREA, AIOBCREA , AIRPFA/SA

ASSISTANT PERSONNEL OFFICER
FOR Sr.DIVISIONAL PERSONNEL OFFICER