



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021049728

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/58/2021/
MINIST./ENGG.

Date : 16-07-
2021

Sub: Promotion to the post of Sr.Clerk cum -Typist in Pay Matrix Level- 5 in Engineering Department –reg.
Ref: This office Memorandum No.SA/P.535/XII/Minist/Engg. Date.12.07.2021.

*** **

Having been found suitable for promotion to the post of Sr. Clerk cum -Typist in Pay Matrix level-5 in Engineering Dept. against 66 2/3% PRQ by the way of "Seniority-cum-suitability (Suitability being judged by written test)vide ref. above, the following employees are promoted as Sr. Clerk cum -Typist in Pay Matrix Level-5 in Engineering Department station mentioned against them with immediate effect.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SASIKUMAR, K / ZUZIXR / 15650801156	Regular Promotion / 16-07-2021	CIVIL ENGINEERING / JUNIOR CLERK CUM TYPIST SR / SAD / SA / SSE/P.WAY/TPT / 0606255 2 / 28400	CIVIL ENGINEERING / SENIOR CLERK CUM TYPIST SR / SAD / SA / SSE/P.WAY/TPT 0606255 5 / 30100	(Charged against UR) Pay fixed on promotion Rs. 30100/-in L-5 PML w.e.f. shouldering higher responsibility , Next DNI due on 01.07.2022.
2	R.KUMARESAN / NOZZEQ / 15605020481	Regular Promotion / 16-07-2021	CIVIL ENGINEERING / JUNIOR CLERK CUM TYPIST SR / SAD / SA / SR.DEN-CORD./O/SA / 0606336 2 / 36400	CIVIL ENGINEERING / SENIOR CLERK CUM TYPIST SR / SAD / SA / SR.DEN-CORD./O/SA 0606336 5 / 37000	(Charged against UR) Pay already fixed in L-4 PML under 1st MACP, hence there is no fixation on promotion as Sr. clerk PML-5 difference pay will be allowed in L-5 PML Rs. 37000/- w.e.f. shouldering higher responsibility Next DNI due on 01.07.2022.
3	G.PARTHASARATHI / PAZUUN / 15661205898	Regular Promotion / 16-07-2021	CIVIL ENGINEERING / JUNIOR CLERK CUM TYPIST SR / SAD / SA / SR.DEN-CORD/SA / 0606336 2 / 24500	CIVIL ENGINEERING / SENIOR CLERK CUM TYPIST SR / SAD / SA / SSE/Works/SA NA 5 / 29200	(Charged against UR) Pay fixed on promotion Rs. 29200/- L-5 PML w.e.f. shouldering higher responsibility , Next DNI due on 01.07.2022.
4	RAM ASHOK YADAV / NYKOYF / 15215MS1037	Regular Promotion / 16-07-2021	CIVIL ENGINEERING / JUNIOR CLERK CUM TYPIST SR / SAD / ATU / SSE/PW/ATU / 0606260 2 / 21700	CIVIL ENGINEERING / SENIOR CLERK CUM TYPIST SR / SAD / ATU / SSE/PW/ATU 0606260 5 / 29200	(Charged against UR) Pay fixed on promotion Rs. 29200/- L-5 PML w.e.f. shouldering higher responsibility , Next DNI due on 01.07.2022
5	DINESH KUMAR MEENA / LPCGUB / 15715080309	Regular Promotion / 16-07-2021	CIVIL ENGINEERING / JUNIOR CLERK CUM TYPIST SR / SAD / BQI / SSE/PW/BQI / 0606254 2 / 23100	CIVIL ENGINEERING / SENIOR CLERK CUM TYPIST SR / SAD / BQI / SSE/PW/BQI 0606254 5 / 29200	(Charged against ST) Pay fixed on promotion Rs. 29200/- L-5 PML we.f. shouldering higher responsibility , Next DNI due on 01.07.2022

The above employees are not eligible for any transfer privileges on transfer account.

The above Promotions are ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above named employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The fixation of pay of the above named employees and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd.letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.7.2016.
 - a. Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.
(OR)
 - b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.
- 5) HR-1 initial training is mandatory and should be passed for Clerk/Sr.Clerk and they will nominated for HR-1 initial training later.
- 6) There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.
- 7) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against the roster point mentioned against each. Accordingly promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case.
- 8) The above promotion is provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme Court.
- 9) The above promotion will take effect from the date of assuming higher responsibility.
- 10) Their date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of competent authority.

Digitally Signed.
Name: VELUMANI.N
Date: 16-Jul-2021 11:57:53
Location: SAD/SR

(एन. वेलुमणि/N. Velumani)
सकाधि/यां.एवं इंजी./Assistant Personnel Officer/M&E
कृते वरिष्ठ मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA

File Reference No. :SR-SA0PB/21/2020-

Copy forwarded for information and necessary action to:

Sr.DEN-Cord./SA, , Sr.DFM/SA for kind information .
ADEN,s/S/SA, N/SA, ATU, SSE/PW/ATU, TPT, BQI , Employees.
Ch.OS/Engg.Br./SA, Ch.OS/Bills/ PB/SA,SSE/Works/SA
DS SRMU/SA, AI SC&ST REA, AIOBC REA, AIRPF Assn.,

(एत. वेलुमणि/N. Velumani)
सकाधि/यां.एवं इंजी./Assistant Personnel Officer/M&E
कृते वरिष्ठ मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA