



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021044838

Office Of: Divisional Personnel Branch,
DRM Office.
Date : 01-07-
2021

Office Order No. :
SA/113/ELS/2021

Sub: Promotion to the post of Technician Gr.III in Pay Matrix Level-of VII PC in TRS Department of ELS/ED

Ref: 1.This office letter No.SA/P.535/VII/ELS/Vol.VI dated.19.03.2021

2.This office letter No. SR-SA/7/2020-Part(3) dated.01.07.2021

Further to the references quoted, having passed the prescribed Trade Test for promotion for the post of Tech. Gr.III (PRQ) in pay matrix level-2 in VII PC, Shri.S.Ashok, Asst. Loco Shed (Elec) in pay matrix level-1 in VII PC is promoted as Tech. Gr.III (PRQ).

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	ASHOK.S / YLSOPF / 15661209004	Regular Promotion / 01-07-2021	ELECTRICAL / ASSISTANT LOCO SHED (HELPER (TRS/MEMU)) SR / SAD / ED / E / 0606454 1 / 22800	ELECTRICAL / TECHNICIAN GRADE-III SR / SAD / ED / ELS/ED 0606454 2 / 24500	(Pay Rs. 23500 in Pay level-01w.e.f 01.07.2021 (Normal Increment)) (Pay Rs.24500 in Pay Level-02 w.e.f Date of ID) (DNI-01.01.2022 Subject to taken ID & 180 days QS).

The promotion of the above employee is ordered subject to the following terms and conditions: -

1. His pay will be fixed in the from the date of shouldering higher responsibilities. However, his seniority will be fixed above to Shri.Kumar.S, Tech-III. In case, if he was already granted financial upgradation under MACP in level 2 of pay matrix, he is not eligible any pay fixation of pay consequent on his regular promotion.
2. Tere is no DAR/SPE/Vig cases pending /contemplated against him or he is not undergoing any penalty debarring him from promotion. If anyone is undergoing any penalty, he will be deemed to be carrying out his current duties only when he become free from punishment.
3. The promote will be on probation period of 12 months from the date of promotion and their circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employee during the one year probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employee to the post of grade from which the employee was promoted or extend the period of probation, as the case may be, as per Para 113 of IREM – volume I.
4. The promotion of the above employee should given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R)608/P/Vol.XI dt.15.07.1991, circulated as PBC No.114/91. The employee relief within the period specified above should not be delayed on the score that he has preferred an appeal and it is pending disposal. Under no circumstances the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty should be advised to this office

promptly. If the employee is not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I(i) of IREM /Vol.I(1989 Edition) and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and he will lose place to all juniors who will be promoted in the meanwhile.

5. The promotion will take effect from the date of shouldering higher responsibilities.

6. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against roster points. Accordingly the above promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case".

7. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No.314/2016 in SLP(C) No.4831/2012 in terms of RBE No.117/2016 dated 30.09.2016.

8. There is no pay fixation to the employee for whom pay fixation already done consequent on financial up gradation under MACP scheme.

9. The promotion ordered above is subject to outcome of cases filed in various courts.

This has the approval of competent authority.

Digitally Signed.
Name: S SARAVANAN
Date: 01-Jul-2021 15:52:28
Location: SAD/SR

Asst. Personnel officer/Opera
for Sr.Divisional Personnel Officer/SA

File Reference No. :SR-SA/7/2020-Part(3)

Copy forwarded for information and necessary action to:

Sr.DEE/RS/ED,Sr.DFM/SA-for Kind information please,
SSE/ELS/ED,OS/Bills/PB/ED,Ch.OS/Computer Section/PB/SA,
Employee's through concerned Supervisor,
DS/SRMU, AI SC&ST REA,AIOBC REA, AIRPFA/SA.

Asst. Personnel officer/Opera
for Sr.Divisional Personnel Officer/SA