

I/54072/2021

**दक्षिण रेलवे/SOUTHERN RAILWAY****कार्यालय आदेश सं. /Office Order. No. SA/SM/Optg/16/2021**

Sub: Financial Upgradation under MACP Scheme – SS/SMs Cadre of Operating Department – reg.

- Ref: (1) Railway Board's letter No. PC-V/2009/ACP/2 dated 10.06.2009.  
 (2) Railway Board's letter No. PC-V2016/MACPS/1 dt 19.12.2016, 28.05.2019 & 04.02.2020.  
 (3) Railway Board's letter No. PC-V/2018/MACP/1(SM) dt 25.02.2020, 24.11.2020 & 03.12.2020.  
 (4) PBC No.76/2020 dated 18.05.2020.

□□□□□

In terms of Railway Board and PCPO/MAS letter referred above, the under mentioned Employees who have completed 30 years of continuous regular service / having spent 10 years continuously in the same Pay Matrix Level are considered for grant of 3<sup>rd</sup> financial up-gradation under Modified Assured Career Progression Scheme(MACP) and placed in the next higher Pay Matrix Level as recommended by the Screening Committee Constituted for the same and as approved by the Competent Authority.

Sl. No.	PF. No.	Name of the Employee (S/Shri/Smt)	Design./ Stn.	Present Pay Level	Financial Upgradation	
					Pay Level	w.e.f.
01.	15603446475	R.Sethurathinam	SS/SFC/SA	8	9	3 <sup>rd</sup> MACP/ 16.02.2018
02.	15605453276	C.Sundararaj	SS/VRQ	7	8	3 <sup>rd</sup> MACP/ 16.02.2018

**For Sl.No.01 Shri. R.Sethurathinam SS/SFC/SA, III MACP already granted w.e.f.01.09.2008 is postponed to 17.09.2013 on completion of 30 years regular service from the date of absorption as ASM and treated as 2<sup>nd</sup> MACP.**

The above financial upgradation is ordered subject to all the terms and conditions as laid down in Board's letter cited and subject to the following conditions: -

01. They are free from DAR/ SPE/Vigilance cases pending / initiated / contemplated against them.
02. It will not confer on them any Seniority benefits. Their names will be continued to be maintained in the original seniority list of regular capacity and they will be considered for promotion on regular basis in the normal channel only.
03. There shall be no change in the designation, classification or higher status. However, financial and certain benefits which are linked to the pay drawn by the employee such as HBA, Allotment of Railway Accommodation shall be permitted.

**Contd 2<sup>nd</sup> Page**

I/54072/2021

-2-

04.They are allowed to exercise option for fixation of pay within one month from the date of issue of this O.O.

The pay on MACP shall be fixed in the revised pay structure in terms of Rule 13 of RS(RP) Rules 2016 and next increment shall accrue on the 1<sup>st</sup> day of July/January as the case may be and thereafter it shall accrue one year on annual basis in terms of Rule 10 of RS(RP) Rules 2016 issued under Rly Boards Letter No. PC-VII/2016/RSRP/1 dated 28.07.2016 (RBE No.90/2016).They may exercise option within one month from the date of issue of O.O to fix their pay either from the date of MACP or from the date of next increment under Rule 1313 (FR22)I(a)1 of R.II in terms of RBE 79/2017.

In case the employees do not exercise any option within the stipulated period it may be noted that their pay will be fixed straight away from the date of MACP as envisaged under Rule 1313 (FR 22) I(a) 1 of R,II and no further option/reversion is permissible.

इसके लिए सक्षम प्राधिकारी का अनुमोदन प्राप्त है / This has the approval of Competent Authority.

**Signed by Velumani. N**  
**Date: 04-05-2021 16:42:13**  
**Reason: Approved**

मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/Personnel Branch,  
सेलम /Salem.-636005

Assistant Personnel Officer/M&E  
For Sr. Divisional Personnel Officer/SA

**सं./No. SA/P. 535/II/SMs/MACP/VoIII. Date:04.05.2021.**

**C/- Sr. DOM/SA, Sr. DFM/SA for kind information**  
TI/HQ, TI/KLT, SS/VRQ, OS/Systems, OS/Bills, Employee & O.O. File  
DS's/ SRMU, AI SC/STREA, AIOBCREA & AIRPFA/SA