



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021037555

Office Of: Divisional Office,
Personnel Branch,
Salem.

Office Order No. :
SA/ENGG/ADMN/39/2021

Date : 01-06-
2021

Sub: Promotion and posting of JE/P.Way in Pay Matrix Level-6 (GP.Rs.4200/- in VI CPC) against 25% PRQ in Engineering Department of SA Division.

Ref : i) Dy.CE/Track/MAS letter No.OM/3A/Merger of Sr.PWS DT:19.05.2021.

ii)Sr.DEN/o-ordn/SA Note No.SA0ENGG(ESTT)/163/2021 DT: 20.05.2021

Having found suitable for promotion to the post of Junior Engineer/P.WAY against 25%PRQ in Engineering Department and successfully completed the prescribed training period, the under mentioned employees are promoted and posted as Junior Engineer/P.way and posted to the station mentioned against them. Their pay is fixed as under on shouldering higher responsibility as JE at the respective station.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	GIRRAJ PRASAD MEENA / SMTECU / 15660802947	Regular Promotion with Transfer in Same Unit / 01-06-2021	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD / NMKL / SSE PW NMKL / 0606262 5 / 31000	CIVIL ENGINEERING / JUNIOR ENGINEER (PWAY) SR / SAD /PTJ / ADEN/PTJ 0606240 6 / 31000	He is posted as JE/P.Way/Special works under control of ADEN/PTJ.
2	KUPPUSAMY.K / EQCOLB / 15650405974	Regular Promotion with Transfer in Same Unit / 01-06-2021	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD / RASP / SSE PW O NMKL / 0606262 5 / 33900	CIVIL ENGINEERING / JUNIOR ENGINEER (PWAY) SR / SAD /SALEM / ADEN/N/SA 0606252 6 / 33900	He is posted as JE/P.Way/Special Works under the control of ADEN/N/SA

The above promotion is ordered subject to the following terms and conditions:

- (i)There is no DAR/SPE/Vigilance cases are pending/contemplated against them and they are not undergoing any penalty debarring them from promotion which should be ensured by the Supervisor before implementing the orders.
- (ii)They will be on probation period of 12 months from the date of promotion and their circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority consider that the work of the Railway employee during the probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, they may revert the concerned employee to the post or grade from which the employee was promoted or extent the period of probation, as the case may be, as per para 113 of IREM- Vol.I
- (iii)They are allowed to exercise option for fixation of pay within one month from the actual date of promotion as indicated below:
- a)Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II(FR 22(i)(a)(1) straight away without any further review on accrual of increment in the pay scale of the lower post.
- (OR)
- b)The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule -II(FR 22(i)(a)(1) on the date of accrual of next increment in the scale of the lower post.

iv) There is no pay fixation to the employee those who have already been granted the financial up-gradation under ACP/MACP scheme.

v) The above promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based roasters, against roaster points. Accordingly the promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in Shri.M.Nagaraj case. The above promotions are provisional and subject to the outcome of SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.

vi) The date of relief/joining may be advised to all concerned accordingly.
This has the approval of the Competent Authority.

Assistant Personnel Officer,
For Sr. Divisional Personnel Officer,
Southern Railway,
Salem

File Reference No. :SA/P.535/I/JE/P.Way/PRQ-20%

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