



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2021034505

Office Of: Personnel Branch,
DRM Officer/Salem
Date : 13-05-
2021

Office Order No. :
SA/78/ELS/2021

Sub: Promotion to the post of Senior Technician in Pay level 6 in VII PC in Electrical-TRS department

Ref: 1.This office Letter No. SA/P.535/VII/ELS/Vol.VII, dt:22.03.2021

2. This office order No. SA/48/ELS/2021 dated 30.03.2021

3. This office order No. SA/73/ELS/2021 dated 03.05.2021

Shri. K.M. Mijosh Mathew, Tech-I/TS/TVC (PF No. 30500175) and Shri. M. Vijaya shankar, Tehc-I/ELS/ED (PF.No. 08254746) whose were promoted as Sr.Tech have given unwillingness for promotion and hence they are debarred for further promotion for a period of one year from 22.03.2021 from the date of issue of promotion order with a condition that they will rank junior to all the staff those who got promotion during the period vide reference (2) & (3).

The following Technicians-I in level of 05 of pay matrix who have found suitable for promotion to the post of Senior Technicians Electrical Department in Level-06 of pay matrix in VII PC is promoted as Senior Technicians/TRS in Level-06 of Pay Matrix in VII PC vice Shri.K.M.Mijosh Mathew, Tech-I/TS/TVC & Shri.M.Vijaya Shankar, Tech-I/ELS/ED. They are charged against "UR" point.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SAMPATH KUMAR.R / NEQCUQ / 15604249069	Regular Promotion / 13-05-2021	ELECTRICAL / TECHNICIAN GRADE-I SR / SAD / ED / ELECTRIC LOCO SHED / 0606453 5 / 39200	ELECTRICAL / SENIOR TECHNICIAN SR / SAD /ED / ELECTRIC LOCO SHED 0606453 6 / 39900	(Pay Rs.39900 in Level-06 w.e.f Date of ID) (Pay Rs.42300 in Level-06 w.e.f 01.07.2021) (DNI-01.01.2022 subject to 180 days Qualifying service)
2	B.SREEKUMAR / PHDQPS / 16408054319	Regular Promotion / 13-05-2021	ELECTRICAL / TECHNICIAN GRADE-I (MEMU) SR / TVCD / QLN / SSE/MEMU/QLN / 0621504 5 / 45400	ELECTRICAL / SENIOR TECHNICIAN SR / SAD /ERODE / ELS/ED 0606453 6 / 46200	(Pay Rs.46200 in Level-06 w.e.f Date of ID) (Pay Rs.49000 in Level-06 w.e.f 01.07.2021) DNI-01.01.2022 subject to 180 days Qualifying service)

The above promotions are ordered subject to the following conditions:-

1. There are no DAR/SPE/Vig cases pending /contemplated against them or they are not undergoing any penalty debarring them from promotion. If anyone is undergoing any penalty, they will be deemed to be carrying out their current duties only when they become free from punishment.

2. The promotees will be on probation period of 12 months from the date of promotion and their circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employee during the one year probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the

concerned employee to the post of grade from which the employee was promoted or extend the period of probation, as the case may be, as per Para 113 of IREM – volume I.

3. The promotion of all the above employees should be given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No. P(R) 608/P/Vol. XI dt.15.07.1991, circulated as PBC No.114/91. The employee's relief within the period specified above should not be delayed on the score that they have preferred an appeal and it is pending disposal. Under no circumstances the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty should be advised to this office promptly. If the employees are not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I (i) of IREM /Vol.I (1989 Edition) and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and they will lose place to all juniors who will be promoted in the meanwhile.

4. The promotion will take effect from the date of shouldering higher responsibilities.

5. They may exercise option for the fixation of pay as under:

(a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (i) (a) (i) straightaway without any further review on accrual of increment in the pay scale of the lower post.

OR

(b). Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(1) (a) (i) on the date of accrual of next increment in the scale of the lower post.

6. In case the employees do not exercise any option within the stipulated period it may be noted that their pay will be fixed as under 5(a) above.

7. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against roster points. Accordingly the above promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case".

8. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No.314/2016 in SLP(C) No.4831/2012 in terms of RBE No.117/2016 dated 30.09.2016 and in terms of RBE No.91/2018 dated.15.06.2018.

9. There is no pay fixation to the employees for whom pay fixation already done consequent on financial up gradation under MACP scheme.

10. The promotion ordered above is subject to outcome of cases filed in various courts.

This has the approval of competent authority.

Digitally Signed.
Name: VELUMANI.N
Date: 13-May-2021 09:37:53
Location: SAD/SR

Assistant Personnel Officer/M&E
for Sr. Divisional Personnel Officer/SA

File Reference No. : SR-SA/7/2020

Copy forwarded for information and necessary action to:

PCPO/MAS for kind information

Sr.DEE/RS/ED,Sr.DFM/SA,Sr.DPO/TVC - for kind information

SSE/ELS/ED, OS/Bills/ELS/ED, O.O.File, Employees, OS/Comp. Secn.

DS/SRMU, AISCSTREA, AIOBC Assn/SA & AIRPFA/SA.

Assistant Personnel Officer/M&E
for Sr. Divisional Personnel Officer/SA