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दक्षिण रेलवे SOUTHERN RAILWAY**Office Order No.SA/189/Elec.Admin/TRD/2021**

Sub: Filling up of vacancies in Tower Wagon Driver (Ex-cadre) in Pay Matrix Level-5 (Pay Band 5200-20200 + Grade Pay 2800) in TRD unit of Electrical Department-SA Division – reg.

- Ref: 1. This office letter No.SA/P.535/VII/TRD/TWD dt 04.06.2020,14.09.2020
 2. This office letter No.SA/P.535/VII/TRD/TWD dt 05.03.2021
 3. This office letter No.SA/P.535/VII/TRD/TWD/Vol.III dt 27.04.2021 & 28.04.2021

- I. The under mentioned employees are transferred and posted to Depot mentioned against each on the same Pay Level with immediate effect at their own request.

Sl. No.	Name (S/Shri/Smt.) Designation/Station PF No:	Transferred to	Remarks
1	B.Nizamudheen TWD/BWI 156 15661304542	SA	MTDM Vacancy operated at OHE/SA
2	M.P.Manikandan TWD/SLY 156-61405401	NMKL	-
3	D.Nandakumar TWD/KRR 156-61300070	ED	-

The above request transfer is ordered subject to the following conditions:

- 1) They are not eligible for transfer privileges on transfer account, since their transfers are ordered on own request
 - 2) They may vacate quarters, if, any occupied by them. If they wishes to retain the quarters as per extant rules, they have to apply to DPO/SA for retention of quarters in the old station. Retention of quarters without permission/beyond permission will attract deduction of damaged rate of rent.
 - 3) The date of relief/joining may please be advised to all concerned.
- II. Having been recommended by the duly constituted selection committee and placed on the panel for the post of Tower Wagon Driver (Ex-cadre) in Pay Matrix Level-05, the following Technicians Gr-II /III/OHE are promoted as Tower Wagon Driver (Ex-cadre) in PML-5 and posted to the depots indicated against each.

Sl No	Name S/Shri/Smt	P.F.No.	Existing Design/ Stn	Posted at	Remarks	Charged against
1	Mahalingam.P (SC)	156- 61407410	Tech-III/ OHE/ BQI	SLY	Vice Shri. M.P.Manikandan transferred to NMKL on his own request	UR
2	S.Raman	156- 61204985	Tech-III/ OHE/BQI	BQI	Vice Shri. Nizamudheen transferred to SA on his own request.	UR

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3	P.Gopinath	156-61403040	Tech-III/OHE/KMD	KRR	Vice Shri. D.Nandakumar transferred to ED at his own request.	UR
4	Vijayakumar N Angadi (ST)	156-60404823	Tech-III/OHE/MTDM	TUP	Vice Shri. P.K.Mohanraj willing to work as Sr.Tech/OHE/TUP	ST

The Pay fixation on promotion of the above employees will be issued subsequently.

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against him or he is not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P ® 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The employees promoted above are allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)I). In case they do not exercise any option within the stipulated period it may be noted that their pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)I) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/I/6/2 dt 31.07.2017 (PBC No:115/2017)
- 5) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion. If the promotion is in the same grade pay or in the Higher Grade Pay. B) If the promotion order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of regular promotion. Therefore exercising option does not arise, if the promotee has already availed the benefit of financial upgradation.
- 6) The above promotion will take effect from the date of assuming higher responsibility.
- 7) It is the responsibility of the supervisor concerned to notify the employees regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved
- 8) The employee who is under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If he wishes to retain the quarters as per extant rules, he has to apply to DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.
- 9) The promotion ordered above is subject to outcome of cases filed in various courts.

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- 10)The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.
- 11)The above promotion is provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.
- 12)The employees who are transferred to other stations are eligible for composite transfer grant as per extant rules.
- 13)The date of shouldering higher responsibility by the employee should be advised to all concerned without fail.

This has the approval of competent authority.

मंडल कार्यालय Divisional Office,
कार्मिक शाखा Personnel Branch,
सेलम Salem

सहायक कार्मिक अधिकारी /एम & इ/Assistant Personnel Officer/M&E
कृते वरिष्ठ मंडल कार्मिक अधिकारी / for Senior Divisional Personnel Officer
दक्षिण रेलवे, सेलम./Southern Railway, Salem

No. SA/P.535/VII/TRD/TWD/ Dtd.21.05.2021

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