



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2021039746

Office Of: Divisional Office

Personnel Branch

Salem - 636005

Date : 14-06-

2021

Office Order No. :  
SA/57/MECH/C&W/2021

Sub: Promotion and transfer of Artizan Staff of Mechanical-C&W Department – reg.  
Ref: This office Memorandum No.SA/P.535/IV/C&W dt 17.09.2020  
Having been found suitable by the duly constituted selection committee, the following Technician I/C&W employees in Pay Matrix Level 5 is promoted as Sr.Technician/C&W in Pay Matrix Level 6 (VII PC) and posted/retained to the stations noted against each.

Note: Shri John Kumaran E Tech I/C&W/CBE (PF No: 15650606049) is undergoing penalty of withholding of increment from pay Rs.31900 to 32900 in L-5 due on 01.01.2021 for a period of 12 months without the effect of postponing future increment. He will be promoted on expiry of penalty and will regain his original seniority subject to suitability conditions.

Sr No.	Name / HRMS ID / Employee No	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	RAJENDRAN.N. / ZGUCJD / 15605614909	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I SR / SAD / MTP / SSE/C&W/MTP / 0606163 5 / 34900	MECHANICAL / SENIOR TECHNICIAN SR / SAD /MTP / SSE/C&W/MTP / 0606163 6 / 36500	DNI - 01.01.2022
2	PARTHASARATHI.M / ESRRM / 15605614624	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I SR / SAD / CBE / SSE/C&W/CBE / 0606163 5 / 35900	MECHANICAL / SENIOR TECHNICIAN SR / SAD /CBE / SSE/C&W/CBE / 0606163 6 / 36500	The pay will be effected from the date of shouldering higher responsibility. His Pay will be Rs.36500 in L-6 w.e.f the date of shouldering higher responsibility, Rs.38700 in L-6 w.e.f 01.07.2021 & Rs.39900 in L-6 w.e.f 01.01.2022 subject to without non qualifying service (Absent) from 01.07.2021 to 31.12.2021

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employees was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they is not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employees is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The employee promoted above is allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)I). In case they do not exercise any option within the stipulated

period it may be noted that their pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/I/6/2 dt 31.07.2017 (PBC No:115/2017)

5) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion. If the promotion is in the same grade pay or in the Higher Grade Pay.

B) If the promotion order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of regular promotion. Therefore exercising option does not arise. If the promote has already availed the benefit of financial upgradation.

6) The above promotions will take effect from the date of assuming higher responsibility.

7) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved

8) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If they wish to retain quarters as per extant rules they have to apply to Sr.DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.

9) The promotion ordered above is subject to outcome of cases filed in various courts.

10) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

11) The above promotions are provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.

12) The employees who are transferred to different stations on promotion are eligible for composite transfer grant.

13) The date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of the Competent Authority.

Digitally Signed.  
Name: VELUMANI.N  
Date: 14-Jun-2021 13:19:54  
Location: SAD/SR N Velumani  
Assistant Personnel Officer  
For Sr.DPO/SA

File Reference No. :40515

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DS/SRMU, AISC ST REA, AIOBC REA

N Velumani  
Assistant Personnel Officer  
For Sr.DPO/SA