



दक्षिणरेलवे/SOUTHERN RAILWAY

मुख्यप्रशासनिकअधिकारीकाकार्यालय, /Office of the Chief Administrative Officer,
निर्माणकार्यालय, /Construction Office, एपुम्बूर, चेन्नै 600008/Egmore, Chennai 600 008

No.P.562/II/1/CN/GAZ/Engg

दिनांक/Date: 26.05.2025

**The Webmaster,
Southern Railway - Chennai**

Sub: Publishing of notification of Re-engagement of Retired Railway
Gazetted Officers as Consultants(Engineering)/Construction/MS Unit.

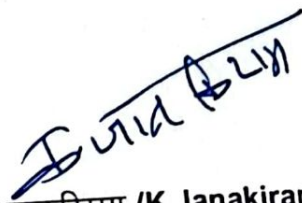
Ref: Notification No. P.562/II/1/CN/GAZ dated 15.05.2025

The notification for Re-engaging Retired Railway Gazetted Officers as
Consultants (Engineering)/Construction/MS unit is attached to be published in the
website – "sr.indianrailways.gov.in"

The notification may be attached to the scrolling message – "Re-engagement
of Retired Railway Gazetted Officers as Consultants (Engineering)/Construction/MS
unit", and notified on date.

This has the approval of competent authority.

Encl: As above


(के. जानकीराम /K.Janakiram)
वकाधि/नि&रेवि/एपुम्बूर/SPO/CN&RE/MS
कृतेमुप्रधि/नि/एपुम्बूर/for CAO/CN/MS



दक्षिणरेलवे/SOUTHERN RAILWAY

सं.No. पी P.562/II/1/CN/GAZ

Office of the
Chief Administrative Officer,
Construction, Egmore,
Chennai – 8.
Date 15.05.2025

NOTIFICATION

Sub: Re-engagement of Retired Railway Gazetted Officers as
Consultant (Engineering/Construction/MS) – Reg.
Ref : Railway Board's letter No.2024/E(GR)/I/38/I dated.29.08.2024.

I. In terms of Railway Board's letter dt.29.08.2024 and with the approval of Competent Authority, applications are invited from willing retired Gazetted Railway Officers who were in JTS (Level-10), STS (Level-11) & JAG (Level 12) for re-engagement as Consultant (Engineering/Construction/MS) in exigencies of the Services against the vacant posts in JTS (Level-10) & STS (Level-11) for Engineering department of Construction Organisation, Southern Railway, Chennai Egmore on fixed monthly remuneration. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only up to 31.12.2026. The Terms & Conditions, Instructions regarding applying, Terms of Reference and Application proforma are attached as Annexures "A", "B" , "C" & "D" for guidance.

II. Eligibility:

- 1 Retired Railway Officers of Engineering Department/Construction/MS unit from JTS (Level-10), STS (Level-11) & JAG (Level12) are eligible to apply.
- 2 Age limit: Maximum age limit for re-engagement shall be 65 years.
- 3 Medical fitness: Should be medically fit in the appropriate category as done in the Selection from Group 'C' to Group 'B'.


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III. How to apply: -

- 1 Detailed instructions for filling up the application are enclosed herewith as Annexure B.
- 2 Willing Retired Railway Gazetted Officers from JTS (Level-10), STS (Level-11) & JAG (Level-12) should apply for the post in prescribed proforma (Annexure D).
- 3 Willing Retired Railway Gazetted Officers are advised to carefully read the entire instructions before filling up the application.
- 4 The willing Retired Railway Officers should send the application by POST or drop the application (complete in all respect) in the box kept in the Office of Chief Administrative Officer, Construction, Chennai (Address given in the Annexure-B).
- 5 The application received will be treated as "Invalid / Ineligible" on the following grounds:
 - i) Unsigned application.
 - ii) Application without affixing latest photograph.
 - iii) Incomplete application.
 - iv) Application without copy of PPO.
 - v) Last five years APAR before retirement which is mandatory.

This has the approval of Competent Authority.

Encl: Annexure "A", "B", "C" and "D".


(के. जानकीराम)/(K.JANAKIRAM)
वरि.काधि/नि/एषुम्बूर/SPO/CN/MS
कृते मुप्रधि/नि/एषुम्बूर/for CAO/CN/MS

Copy to :

PCPO, CE/South/CN/MS, CE/Central/CN/MS, CE/West/CN/MS, CE/East/CN/MS
Dy.CE/CN/Planning, Stores, Design, Works/MS,
Dy.CE/CN/TBM, MAS, TPJ, MDU, SA, ERS
Dy.CPO/Gaz
All Chief OSs/OSs of CN/MS
GS/SRMU SROA SRPOA AISCSTREA AIOBCREA

TERMS & CONDITIONS:

- 1 The re-engagement of retired railway gazetted officers from JTS (Level-10), STS (Level-11) & JAG (Level-12) as Consultant in JTS & STS of Engineering/Construction unit.
- 2 Remuneration: A Fixed Monthly Remuneration shall be admissible arrived at by detecting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020-E.IIIA, dated 09.12.2020).
- 3 Maximum age limit of the re-engagement shall be 65 years.
- 4 Suitability/competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of PHODs/CHODs, as appointed by General Manager. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
- 5 The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity of the scheme i.e., not beyond 31.12.2026.
- 6 The re-engagement of Consultant shall not be considered as a case of re-employment
- 7 Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
- 8 The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment, they may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
- 9 The designation shall be Consultant followed by (trade name) e.g., an Officer appointed against the above posts shall be designated as Consultant (Engineering/Construction/MS unit).

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- 10 The re-engaged Officer shall be given responsibilities like inspections, supervision, etc.
- 11 The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
- 12 The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
- 13 The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.

INSTRUCTIONS FOR FILLING UP APPLICATION**Instructions to Candidates: -**

- (i) The willing Retired Railway Officer should submit their application in the proforma (Annexure-D) – all columns therein being mandatory.
- (ii) The recent passport size photograph should be affixed in the space provided in the application.
- (iii) The completed application should legibly be signed by the applicant in the space provided.
- (iv) Copy of PPO and copy of self attested copies of APAR for last 5 years to be safely secured / stapled as enclosure to the application.
- (v) The envelope containing the application should be super scribed as –
"APPLICATION FOR RE-ENGAGEMENT AS CONSULTANTS
(ENGINEERING)/CONSTRUCTION/MS.
- (vi) The complete application should be sent by POST to the address below or dropped in the box provided for the purpose at the office of Chief Administrative Officer, Construction, Southern Railway, Chennai.

Address:

**Chief Administrative Officer,
Office of the Chief Administrative Officer,
Southern Railway/Construction
EVR Periyar Salai, Egmore,
Chennai - 600008**

- (vii) For any assistance required with regard to the above Shri.K.K.Swaminathan,Ch.S&WI (Mobile No.9003145603) and Smt.A.Christy Jeyanthi,Ch.OS/PB (Mobile No.9003145503) may be contacted in the mobile number during office hours.

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ANNEXURE-"C"

**RE-ENGAGEMENT OF RETIRED GAZETTED OFFICERS OF
ENGINEERING DEPARTMENT, CONSTRUCTION/MS UNIT**

TERMS OF REFERENCE

As advised by Railway Board vide letter No.2024/E(GR)/I/38/I dated 29.8.2024, the Terms of Reference (ToR) of the work to be assigned for the re-engaged Gazetted Officer / Consultant of Engineering Department/Construction/MS is as under.

Designated as Consultant (Engineering/Construction/MS) with the portfolios of Inspection, Supervision, etc on par with the portfolios of AXEN/CN post excluding Financial and D&AR powers.

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Annexure - D
PROFORMA

**APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY GAZETTED
OFFICER AS CONSULTANT (ENGINEERING/CONSTRUCTION/MS)**

Chief Administrative Officer
Construction, Southern Railway
Chennai .

Affixing Recent
Pass Port Size
Photo

Sub: Application for Re-engagement of Retired Railway Officers as
Consultant(Engineering)/Construction/MS.
Ref : Railway Board's letter No. 2024/E(GR)/I/38/1 dt. 29.08.2024.

1 Reference to the above, I hereby submit my application for re-engagement as Consultant (Engineering) in Construction Organisation/MS unit on monthly remuneration, as per the terms and conditions laid down in the Board's letter dated 29.08.2024 and in the Office Notification.

2 The preference of the units is as follows:-

(i) _____ (ii) _____ (iii) _____ (iv) _____

3. My Service Particulars are as under:-

1	Name in Full (Block letter)	
2	Father's Name	
3	Last Designation	
4	Last Office/Unit/Division	
5	Department	
6	Date of Birth (dd/mm/yyyy)	
7	Date of Appointment	
8	Date of Retirement/VR/Resignation.	
9	Community (SC/ST/OBC/UR) (attach Caste Certificate, if any)	
10	Age (maximum age limit shall be 65 years)	

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11	Educational/Professional qualification	
12	Last Pay drawn and Level	
13	PPO No. & Date	
14	Pension drawn as on 30.09.2024	
15	Permanent address (in Block letters with Pin code and Mobile Number)	
16	Address for correspondence (in Block letter with Pin code)	
17	e) Aadhar No. f) PAN No.	
18	Email ID	
19	Mobile Number	

6. I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action, if found false/incorrect. I also declare that I have gone through the terms and conditions laid down in the Board's letter dated 29.08.24.

Place:

Date:

(Signature of the Retired Officer)

Please Note: Notwithstanding the preference indicated, the Construction/MS Unit reserves the right to post the re-engaged Officer anywhere in the Construction Unit on Southern Railway.

Dr
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