



SOUTHERN RAILWAY

Headquarters Office,  
Electrical Department,  
Chennai – 600003,  
Date: 19.12.2022

Lr.No:E.61

Dy.CEE/CW/PER

Sr.DEE/G/MAS, SA, TVC, PGT

DEE/G/TPJ, MDU

SEE/S/GOC

Sub: Compliance to implementation of EPF & MP Act, 1952 for the workers  
engaged in railway contracts-reg.

Ref: Vigilance letter No.VO/PC/L/2022/03/00855/TPJ dt.19.10.22

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Copy of Vigilance office letter referred above is enclosed herewith for  
information and compliance.

The compliance in this regard may be sent to this office.

संजीव नंदन/(Sanjeev Nandan)  
मुख्य बिजली कर्षण इंजीनियर/  
Chief Electrical Traction Engineer  
प्रधान मुख्य बि ई/for PCEE/MAS

**Copy to :** CVO/SR for kind information, w.r.t Lr.No: VO/PC/L/2022/03/00855/TPJ dt.19.10.22





/Confidential/

दक्षिण रेलवे  
SOUTHERN RAILWAY

प्रधान कार्यालय,  
Head Quarters Office,  
सतर्कता शाखा/Vigilance Branch  
7-वां मंजिल, सीएन ऑफीस कॉम्प्लेक्स,  
7th Floor, CN Office Complex,  
एगमोर, चेन्नै-600 008.  
Egmore, Chennai-600 008.

No. VO/PC/L/2022/03/00855/TPJ

Date: 19.10.2022

PCEE/MAS  
PCME/MAS

**Sub:** Compliance to implementation of EPF & MP Act, 1952 for the workers engaged in Railway Contracts - reg.

**Ref:** RB letter No.2016/E(LL)/AT/EPF/1 dated 12.08.2016.

A preventive check was conducted in a Running Room at TPJ Division, on the aspect of Monitoring compliance to instructions on Minimum Wages Act in the Execution of manpower contracts, which is falls under Thrust Area 1.(o) for the year 2022 issued by Board Vigilance. The vigilance investigation revealed following irregularities,

1. Contractor hadn't paid the EPF contribution of contract employees deployed at Running Room, but contractor had submitted **forged** 'EPF payment conformation receipt' for the period of March-2021 to November-2021 for the purpose of claiming the payment from Division.

Hence in this Contract, there was clear violation of EPF & MP Act and this was not properly checked by the Railway officials while processing the bill for payment and accepted the forged document submitted by the contractor.

Vide letter under reference, Railway Board and EPFO had given guidelines and instruction in connection with implementation of EPF & MP Act, 1952 for workers on Railway Contracts. The letter says that "before passing of bills, the concerned authorities need to ensure that PF deductions have been credited to the EPF by all the contractors/sub-contractors." This can be verified through EPFO public portal <https://unifiedportal-epfo.epfindia.gov.in/publicPortal/>.

Hence it is requested that necessary advise may be issued down the line to all officials to ensure strict compliance of all the Labour laws vis-à-vis Minimum Wages Act, EPF & MP Act including updating of labour data in the "Shramik Kalyan Portal".

This issues with the approval of SDGM & CVO/S.Rly.

The compliance in this regard may be sent to this office for necessary appraisal.

Encl: As above

(Sugind Surendran)

Dy.Chief Vigilance Officer/Elec.,  
for Chief Vigilance Officer / S.Rly.

RECEIVED ON 21-10-22  
सतर्कता शाखा / चेन्नै  
VIGILANCE BRANCH CHENNAI-8  
हस्ताक्षर  
Signature



18 AUG 2016

दक्षिण रेलवे - Southern Railway  
चौक - Chennai-600 003

भारत सरकार/Government of India  
रेल मंत्रालय/Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

2947  
19/8/16

✓ LPO PCE & PHODs

277

No. 2016/E(LL)/AT/EPF/1.

New Delhi, dated: 12.08.2016

The General Managers,

1. All Zonal Railways / PUs
2. RDSO, Lucknow.

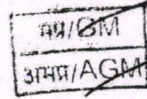
**Sub: Implementation of EPF & MP Act, 1952 for workers  
on Railway contracts.**

Please find enclosed herewith a copy of D.O. letter No.CAIU/11(29)2016/Railway Establishments, dated 24.06.2016 from Central Provident Fund Commissioner, Employees Provident Fund Organisation (Ministry of Labour & Employment, Govt. of India) addressed to the Chairman, Railway Board regarding implementation of Employees Provident Fund & Miscellaneous Provisions Act, 1952, for the contract workers on Indian Railways.

It is requested to take necessary action on the instructions contained in the above D.O. letter dated 24.06.2016 in respect of contract workers under intimation to this office.

This may be treated as URGENT.

Encl: As above.



(D.V. Rao)  
Director/Estt. (LL)  
Railway Board

XXN  
COS/L  
21/8/16





Chairman, Railway Board  
FTS No. 189596  
Date 29/6



डॉ. वी. पी. जोय, मा.प्र.से.  
केन्द्रीय भविष्य निधि आयुक्त  
Dr. V. P. Joy, IAS  
Central Provident Fund Commissioner

कर्मचारी भविष्य निधि संगठन  
(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)

मुख्य कार्यालय : भविष्य निधि भवन,  
14, भीकाजी कामा प्लेस, नई दिल्ली-110066  
दूरभाष : 011-26172671, फैक्स : 011-26189910

Employees' Provident Fund Organisation  
(Ministry of Labour & Employment, Govt. of India)  
Head Office : Bhavishya Nidhi Bhawan,  
14, Bhikaiji Cama Place, New Delhi-110 066  
Phone : 011-26172671, Fax : 011-26189910

DO No:CAIU/11(29)2016/Railway Establishments

June 24, 2016

Dear Sir,

27 JUN 2016

Employees Provident Fund Organisation administers the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and the schemes framed thereunder which aim to provide social security in the form of Provident Fund, Pension & Insurance to all the employees who are employed for wages in any kind of work, manual or otherwise in or in connection with the work of establishment and who get wages directly or indirectly from the employer and which includes any person employed by or through a contractors. EPF & MP Act, 1952 applies to an establishment engaging 20 or more number of employees and engaged in one of the scheduled activities notified under the Act. The issue of coverage of contract workers under the EPF & MP Act, 1952 has been flagged as an area of top most concern and priority by the Government of India. In this connection, I invite your personal attention towards deposit of Provident Fund by contractors of Indian Railways.

2. Our Country is a Welfare State and EPF & MP Act, 1952 is one of the most important social security legislations of the country. The Indian Railways engages large numbers of contract workers through outsourced agencies in course of operation and maintenance of its network. Being a part of the Government, Indian Railways need to ensure the implementation of EPF & MP Act, 1952 as a model employer, which is a beneficial social security legislation enacted by the Government, for its contract employees, independently coverable under the law.

3. As such I would request you to kindly issue appropriate circular instructions to all your field formations to ensure proper implementation of EPF & MP Act, 1952 for the employees on Railway contracts. I would also like to request to direct your field formations to share contractor and contract details on the portal of EPFO i.e. [www.epfindia.gov.in](http://www.epfindia.gov.in). While awarding contracts, it needs to be ensured that contractors have obtained PF code numbers and before passing bills, the concerned authorities need to ensure that requisite PF deductions have been credited to the EPF by all the contractors/sub-contractors. This can be verified by logging on to the EPFO portal by the principal employers. This shall go a long way in fulfilling the mandated statutory requirement and ensuring Social Security to large section of deserving workers.

Best regards,  
Yours sincerely,

*Dr. V. P. Joy*  
(Dr. V. P. Joy)

Shri A.K. Mittal  
Chairman, Railway Board,  
Rail Bhawan, Raisina Road,  
New Delhi - 110001.

FC(6)III does not deal with  
EPF Act. The subject matter  
pertains to FC(11) Branch.

DDFC(6)III

12.7.16.

08/07/16

DDFC(11)

13/07/16





कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 23/12/2021 10:30:

## Payment Confirmation Receipt

TRRN No :	4102817272642
Challan Status :	Payment Confirmed
Challan Generated On :	16-DEC-2021 15:42:17
Establishment ID :	TNMA52069554000
Establishment Name :	P GOVINDAN
Challan Type :	Monthly Contribution Challan
Total Members :	34
Wage Month :	NOV-2021
Total Amount (Rs) :	93,430
Account-1 Amount (Rs) :	59,908
Account-2 Amount (Rs) :	850
Account-10 Amount (Rs) :	32,172
Account-21 Amount (Rs) :	500
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002301151173147
Payment Date :	23-DEC-2021
Payment Confirmation Date :	23-DEC-2021
Total PMRPY Benefit :	0

P GOVINDAN  
No. 33, Court 2nd Street,  
New Delhi - 110066

*[Signature]*  
CREW CONTROLLER  
RMA, VILLUPURAM





633586/2022/O/o Sr.DEE/OP/TPJ/SRly



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 23/11/2021 11:10:

## Payment Confirmation Receipt

TRRN No :	4102817271679
Challan Status :	Payment Confirmed
Challan Generated On :	16-NOV-2021 13:18:52
Establishment ID :	TNMA52069554000
Establishment Name :	P GOVINDAN
Challan Type :	Monthly Contribution Challan
Total Members :	34
Wage Month :	OCT-2021
Total Amount (Rs) :	94,450
Account-1 Amount (Rs) :	60,256
Account-2 Amount (Rs) :	850
Account-10 Amount (Rs) :	32,844
Account-21 Amount (Rs) :	500
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002301151172467
Payment Date :	23-NOV-2021
Payment Confirmation Date :	23-NOV-2021
Total PMRPY Benefit :	0

P. Govindan  
No 33, 2nd Street,  
Nehru Nagar, Saligramam,  
Chennai - 600 073  
Cell: 9444611541

महेश निवास  
वसिष्ठ रेसिडेन्स, विठ्ठलपुर  
CREW CONTROLLER  
• २३-११-२०२१







कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 13/03/2022 17:13:

### Payment Confirmation Receipt

TRRN No :	4102203012661
Challan Status :	Payment Confirmed
Challan Generated On :	13-MAR-2022 16:21:52
Establishment ID :	TNMA2069554000
Establishment Name :	P GOVINDAN
Challan Type :	Monthly Contribution Challan
Total Members :	24
Wage Month :	NOV-2021
Total Amount (Rs) :	46,986
Account-1 Amount (Rs) :	29,457
Account-2 Amount (Rs) :	939
Account-10 Amount (Rs) :	15,651
Account-21 Amount (Rs) :	939
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	Kotak Mahindra Bank
CRN :	485130322000233
Payment Date :	13-MAR-2022
Payment Confirmation Date :	13-MAR-2022
Total PMRPY Benefit :	0







कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 13/03/2022 16:28:

**Payment Confirmation Receipt**

TRRN No :	4102203012652
Challan Status :	Payment Confirmed
Challan Generated On :	13-MAR-2022 15:55:32
Establishment ID :	TNMA2069554000
Establishment Name :	P GOVINDAN
Challan Type :	Monthly Contribution Challan
Total Members :	24
Wage Month :	OCT-2021
Total Amount (Rs) :	48,461
Account-1 Amount (Rs) :	30,382
Account-2 Amount (Rs) :	970
Account-10 Amount (Rs) :	16,144
Account-21 Amount (Rs) :	965
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	Kotak Mahindra Bank
CRN :	485130322000220
Payment Date :	13-MAR-2022
Payment Confirmation Date :	13-MAR-2022
Total PMRPY Benefit :	0



*P. Govindan*  
P. GOVINDAN  
Railway Controller  
No. 20, Sector 14, Gurgaon  
Nehru Place, Gurgaon  
Chennai-600 002